



**REQUEST FOR PROPOSALS  
FOR  
TREE REMOVAL PROGRAM  
FOR  
LOS ALTOS HILLS COUNTY FIRE DISTRICT**

**RFP Release Date**

XXX

**Deadline for Submitting RFP Questions and/or Comments**

XXX

**RFP Due Date**

XXX

**REQUEST FOR PROPOSALS  
FOR FUEL REDUCTION PROGRAM FOR  
LOS ALTOS HILLS COUNTY FIRE DISTRICT  
Areas 1,2 and 3**

**1. INTRODUCTION**

The Los Altos Hills County Fire District (the "District") was organized in 1939. In addition to its primary mission of fire suppression and prevention, the District performs a number of related functions in support of this mission. The District does not employ its own firefighting personnel, apparatus, or equipment. Rather this function is contracted out to the Santa Clara County Fire Department. The District also promotes and manages a number of other activities aimed at fire prevention and emergency preparedness, such as the removal of dead or dying trees. A map of the District is attached as Exhibit A.

**2. PROPOSAL REQUEST**

The District is soliciting sealed proposals ("Proposals") from qualified tree service contractors ("Proposers") to provide professional tree services for removal of various trees at specified locations within the District. The District's arborist has identified and issued the list of trees for removal as set forth on the attached Exhibit B-1 (Bidding Price List). A detailed listing of individual trees is attached as Exhibit B-2 (Tree Survey) and Exhibit B-3 (Sorted Tree Survey).

Exhibit B-1 is the form for listing unit prices that creates the bid price.

Exhibit B-2 lists all the trees eligible for removal organized by address.

Exhibit B-3 lists all the trees eligible for removal organized by species and size of tree (for the convenience of the bidder).

Exhibit B-4 is a photo log of the listed trees.

There is no guarantee of the quantity or size of trees to be removed, as occasionally residents will decide not to remove the tree, or will remove the tree at their own expense at an earlier date. Quantities shown on the Bidding Price List are not guaranteed but are a metric for price comparison.

**3. PROPOSAL DUE DATE**

Proposers are directed to submit five (5) hard copies and one (1) electronic copy on a CD or USB drive of their Proposal in a sealed envelope. Each Proposal shall be clearly marked indicating the Proposer's name and address and the solicitation name. Proposals must be received at the office of the District's RFP Consultant, CSG Consultants, Inc., 550 Pilgrim Drive, Foster City, CA 94404 \_\_\_\_\_, no later than 2:00 P.M. on July 18, 2019.

Proposals received after the time or at any place other than stated will not be accepted. Postmarks are not acceptable. Proposals shall be prepared, presented and negotiated at the sole cost of the Proposer. The District reserves the right to postpone proposal openings for its own convenience.

**4. INTERPRETATION OF THIS PROPOSAL**

If any person submitting a Proposal is in doubt as to the true meaning of any part of this RFP they may submit their questions and/or comments in writing to the District's RFP Consultant, CSG Consultants \_\_\_\_\_ at 550 Pilgrim Drive, Foster City,

CA \_\_\_\_\_ by **2:00 P.M. on July 9, 2019**, or by email to ed@csgengr.com. The RFP Consultant will send Responses to the questions to anyone who had requested a copy of the RFP.

Any modification of this RFP will be made in writing by addendum and distributed to all those receiving a copy of said RFP. Oral interpretations will not be binding on the District.

The District reserves the right to postpone this deadline for its own convenience.

## **5. WITHDRAWAL OF PROPOSAL**

A Proposer may withdraw its Proposal any time before the date and time when Proposals are due, by submitting a written mailed or faxed request for its withdrawal to the District's RFP Consultant, \_\_\_\_\_, attention \_\_\_\_\_ or Fax: \_\_\_\_\_.

## **6. SCOPE OF SERVICES**

The Scope of Services is more specifically described in Exhibit B, Scope of Services.

## **7. PROFESSIONAL SERVICES AGREEMENT**

The Sample Professional Services Agreement that will be used as the basis for the agreement with the successful Proposer is attached as Exhibit D.

## **8. SINGLE CONTRACTOR REQUIREMENTS**

The District seeks to contract with one Independent Contractor. Subcontracting of any obligation or service under the Contract, except Traffic Control, is not allowed without the prior written consent of the District, at the sole discretion of the District. For any subcontracting specialties except Traffic Control services the Proposer shall submit list of subcontractors and their prospective responsibilities to the District a minimum of five business days before the bid due date. District will review the list of potential subcontractors and, if acceptable, confirm to the Proposer within two business days of receipt.

Subcontractors, if used, shall be listed on the attached List of Subcontractors. Subcontractors shall be required to register with the Department of Industrial Relations.

## **9. PROPOSER'S REPRESENTATIONS**

By submitting a Proposal, the Proposer affirms that Proposer is familiar with all requirements of the RFP and has sufficiently informed itself in all matters affecting the performance of the work or the furnishing of the labor, supplies, materials, equipment or facilities called for in this RFP: That Proposer has checked the Proposal for errors and omissions; that the prices stated are correct and as intended by the Proposer and are a complete statement of its prices for performing the work, obtaining any necessary tree removal permits, notification and coordination with residents and furnishing the labor, supplies, materials, equipment, storage yards or other facilities required.

## **10. PROPOSAL CONTENT**

Proposals must be typed and must address each item below. Proposals must be in sufficient detail to permit evaluation and demonstrate ability to meet the requirements of this RFP.

i. Cover Letter

The cover letter should summarize the major points contained in the Proposal, and should be signed by an authorized representative of the Proposer.

ii. Proposer Profile

Each Proposer should provide the Proposer's name, business address, and telephone number, as well as a brief description of the Proposer's organization size (nationally and locally), date of establishment, type of organization, and local organizational structure. A discussion of the Proposer's capabilities, certifications or licenses, and resources should be included. At a minimum the following information must be provided:

- Number of the years in the tree removal business.
- Number of tree crews composed of one foreman and 2 or 3 workers.
- Total years of tree removal experience for each foreman and number of years with this company.
- Number of full time office personnel.
- Number of field supervisors over and above crew foreman.
- Number of chipping machines and size of logs they can chip.
- Number of field crew trucks.
- Number of boom trucks and height they can reach.
- An explanation of Proposer's employee safety training program.

iii. Background, Experience and Financial Stability

(1) Each Proposer shall provide a brochure or similar summary statement outlining the organization's history and experience, including experience within the last three years, in providing services similar to those requested in this RFP. Proposers should identify any changes in ownership and/or major organizational changes that have occurred in the last five years, and indicate whether the Proposer has a valid D49 license issued by the State of California.

(2) A minimum of three (3) references receiving services from Proposer similar to those requested in this RFP, including name, address, telephone and contact person, and a brief description of the services provided and the cost for services. References from public agencies are preferred. At a minimum the following information must be provided:

- What is the firm's experience removing tall, large diameter eucalyptus and conifer trees? Provide date and locations within the past three years that this type of work was performed.
- What is your process in disposal of the tree branches, large diameter logs, and other related debris?

(3) Each Proposer shall provide either a most recent independently audited financial statement or financial income statements and balance sheets for the past two years. Proposers may submit the financial information in a separate envelope marked "Confidential". In addition, Proposers should include a brief description of any pending financial issues, including any pending liens, claims, outstanding judgements, or litigation, pending or within the previous two years, against the organization that may impact its financial capacity and stability.

iv. Key Personnel and Staffing

The Proposer must identify the person and all key personnel who may perform services in support of this function under this RFP. For each person identified, include a resume with relevant experience and professional qualifications, certifications or licenses and a brief description of their role or function in providing the proposed services. Proposer must have following certifications: ISA Certified Tree Worker.

- Provide Name(s) of employee(s) holding those certifications.

v. Approach to Scope of Services

Each Proposer must submit a detailed Work Plan describing how it intends to provide the basic services and meet the requirements described in Exhibit B, Scope of Services and also meet the project schedule. The Work Plan should explain the Proposer's approach to providing the specified services and the role that Proposer intends to perform. Describe the approach to the staging and storage of equipment. Note that overnight storage of equipment on the streets of Los Altos Hills is not allowed by local ordinance. The Work Plan should also include a description of how the Proposer will coordinate with the District to complete projects in a timely and cost-efficient manner.

The proposer shall acknowledge that the measurement shown in B2 is approximate in nature. The proposer shall notify the District in case the field measurements have difference of more or less than 6 inches in diameter to what is shown in exhibit B2. The contract shall also notify the district representative when such differences in measurements would result in the said tree being in the different pay item on the bid schedule.

vi. Safety

Each Proposer shall provide their Experience Modification Rate (EMR) provided by insurance companies and used by the Occupational Health & Safety Administration to evaluate safety standards in the workplace. Proposer shall provide a list of current (filed within the previous two years) Workmen's Compensation claims and their disposition, if known.

vii. Administration and Reporting

Each Proposer shall provide a summary of work activities and objectives met at during each monthly reporting period and a monthly summary to accompany each request for payment. The reports shall include:

- Details of outreach efforts
- Trees removed
- Notices of completion (per property address) executed
- Customer feedback forms

viii. Cost Proposal

Each Proposer must submit a fully complete Price List as shown in Exhibit B-1.

vii. Acknowledgement of Addenda

Each Proposer must submit a signed document stating The Proposer hereby acknowledges that it has received the following attached Addenda Nos.: \_\_\_\_\_ (Proposer: insert number of each Addendum received and attach a copy to this Proposal) and agrees that all Addenda issued are a part of the RFP. The Proposer agrees that this Proposal includes all impacts resulting from these Addenda.

**11. EVALUATION CRITERIA AND AWARD**

i. Evaluation Criteria

Proposer Profile, Background, Personnel, Experience, Work Approach & Financial Stability.....	15%
Safety Rating.....	10%
Customer Service Plan .....	15%
Administration and Reporting Plan .....	10%
References.....	10%
Total Cost (Exhibit B-1).....	40%
 Total .....	 100%

Proposers shall provide enough detail in their description of Work Approach to allow evaluators to understand their approach to interaction and communication with residents relative to; initiating work, coming to an understanding of what is and is not included in the work to be done, responding to resident’s concerns, and closing out the work on each affected property.

Award. An evaluation panel will review all proposals received and rank each criteria section and give it a numerical score. The individual criteria section scores and the weighting factor (listed above) will be applied to calculate a total score for each Proposer. The scores from each evaluator will be aggregated and the results will be provided to the District Board as a recommendation.

A Professional Services Agreement will be entered into with the highest ranked Proposer considered the most responsible bidder based on the Evaluation Criteria set forth above.

The District reserves the right to accept or reject any and all Proposals, or any item or part thereof. The District reserves the right to withdraw or cancel this RFP at any time without prior notice and the District makes no representations that any contract will be awarded to any Proposer responding to this RFP. The District reserves the right to request additional information to clarify any Proposal.

A review panel will evaluate proposals based on the Evaluation Criteria above. After the ranking has been determined, the District may negotiate the terms and conditions of the Professional Services Agreement with the highest ranked Proposer. If negotiations are unsuccessful, the District may commence negotiations with the next highest ranked Proposer or may, at its sole discretion, reject all remaining proposals. If negotiations with this Proposer are also unsuccessful, the District may repeat the negotiations process with the next highest ranked Proposer, or may, at its sole discretion, reject all remaining proposals.

**12. PROFESSIONAL SERVICES AGREEMENT**

The Proposer selected by the District to provide the tree removal as outlined in this RFP will be required to execute a Professional Services Agreement with the District. A sample of the general form of this Professional Services Agreement is attached hereto as Exhibit D so that Proposers will have an opportunity to review the terms and conditions that will be included in the final Professional Services Agreement. If a Proposer desires any additions, deletions or modifications to the form of the Professional Services Agreement, they must submit a request for such additions, deletions or modifications with the Proposal. The Professional Services Agreement will be modified to incorporate the terms of this RFP and any pertinent documents included with the selected Proposer’s accepted and approved proposal. With the exception of any requests for such additions, deletions,



and modifications, the Proposer will, by making a Proposal, be deemed to have accepted the form of the Professional Services Agreement.

In particular, Proposers are directed to review the insurance requirements set forth in Section 15 and Exhibit 4 "Insurance Requirements" of the Sample Professional Services Agreement.

**13. CONFIDENTIALITY OF PROPOSALS**

The California Public Records Act (California Government Code Sections 6250 *et seq.*) mandates public access to government records. Therefore, unless the information is exempt from disclosure by law, the content of any Proposal, request for explanation, exception or substitution, or any other written communication between the District and the Proposer shall be available to the public.

If the Proposer believes any communication contains trade secrets or other proprietary information that the Proposer believes would cause substantial injury to the Proposer's competitive position if disclosed, the Proposer shall request that the District withhold from disclosure the proprietary or other confidential information by marking each page containing such information as confidential. The Proposer may not designate its entire Proposal or bid as confidential. Additionally, Proposer may not designate its cost Proposal as confidential.

If Proposer requests that the District withhold from disclosure information identified as confidential, and the District complies with the Proposer's request, Proposer shall assume all responsibility for any challenges resulting from the non-disclosure, indemnify and hold harmless the District from and against all damages (including but not limited to attorneys' fees that may be awarded to the party requesting the Proposer information), and pay any and all costs and expenses related to the withholding of Proposer information. Proposer shall not make a claim, sue or maintain any legal action against the District or its directors, officers, employees or agents in connection with the withholding from disclosure of Proposer information.

If Proposer does not request that the District withhold from disclosure information identified as confidential, the District shall have no obligation to withhold the information from disclosure and may release the information sought without any liability to the District.

**14. TENTATIVE SCHEDULE**

The tentative schedule of significant events relating to this RFP is provided below. The District reserves the right to modify this schedule and any specific time-of-day deadlines as discussed in the following section.

- EVENT
- 1. Release RFP..... June 24, 2019
- 2. Deadline for submitting questions and/or comments to the District..... July 9, 2019
- 3. District response to questions and/or comments.....July 12, 2019
- 4. Proposals due..... July 18, 2019
- 5. Evaluations begin.....July 22, 2019
- 6. Potential award of Contract.....August 20, 2019
- 7. Professional Services Agreement Begins.....August 2019

These tentative dates, including commencement of the Professional Services Agreement, are subject to change at the sole discretion of the District.

By submitting a Proposal, a Proposer represents and warrants that such Proposal is genuine and not a sham or collusive or made in the interest or on behalf of any person not herein named, and that Proposer has not, directly or indirectly, induced or solicited any other Proposer to put in a sham bid, or any other person, firm or corporation to refrain from proposing, and that the Proposer has not in any manner sought by collusion to secure to the Proposer an advantage over any other Proposer.

#### **16. PENALTY FOR COLLUSION**

If at any time it shall be found that the person, Proposer or corporation to whom a contract has been awarded has, in presenting any Proposal, colluded with any other parties, then the contract so awarded shall be null and void; and the Proposer shall be liable to the District for all loss or damage which the District may suffer thereby; and the Board of Commissioners may advertise for a new contract for said labor, supplies, materials, equipment or services.

#### **17. CONFLICT OF INTEREST**

Proposer represents and warrants that it presently has no interest and agrees that it will not acquire any interest which would present a conflict of interest under California Government Code §§1090 *et seq.* or §§87100 *et seq.* during the performance of services under this Professional Services Agreement. Proposer shall promptly disclose any actual or potential conflict of interest to the District as soon as Proposer becomes aware of such conflict. Proposer further covenants that it will not knowingly employ any person having such an interest in the performance of this Professional Services Agreement. Violation of this provision may result in this Professional Services Agreement being deemed void and unenforceable.

Depending on the nature of the work performed, Proposer may be required to publicly disclose financial interests under the District's Conflict of Interest Code. Proposer agrees to promptly submit a Statement of Economic Interest on the form provided by the District upon receipt.

No member, officer or employee of the District during his/her tenure of office, or for one year thereafter, shall have any interest, direct or indirect, in this Contract or the proceeds therefrom.

#### **18. PREVAILING WAGE AND PAYROLL RECORDS**

The Proposer shall comply with California Labor Code Sections 1770 to 1780, inclusive. In accordance with said Section 1775, the Proposer shall forfeit as a penalty to an amount determined by the Labor Commissioner, not to exceed Fifty Dollars (\$50) for each calendar day or portion thereof for each worker paid less than stipulated prevailing wage rates for such work or craft in which such worker is employed for any work done under the Contract by Proposer or by any subcontractor under Proposer in violation of the provisions of the Labor Code and in particular, Labor Code Sections 1770 to 1780, inclusive. In addition to said penalty and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage rate shall be paid to each worker by the Proposer.

Pursuant to the provisions of Section 1773 of the Labor Code, the District has obtained the general prevailing rate of per diem wages and the general prevailing rate for holiday and overtime work applicable to the work to be done from the Director of the Department of Industrial Relations. Copies of the prevailing rates are on file at the District and are



available to any interested party on request. Such wage rates must be prominently posted at the project site.

The District will not recognize any claim for additional compensation because of the payment by the Proposer of any wage rate in excess of the prevailing wage rate set forth in the Contract. The possibility of wage increases is one of the elements to be considered by the Proposer in determining its bid, and will not under any circumstances be considered as the basis of a claim against the District on the Contract.

The Proposer attention is directed to the following provisions of Labor Code Section 1776. The Proposer shall be responsible for the compliance with these provisions.

The Proposer shall keep an accurate payroll record, showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by him or her in connection with the project.

The payroll records shall be certified and shall be provided to the District as they become available. Proposer is obligated to submit all certified payroll records directly to the Department of Industrial Relations (DIR) in electronic format.

A certified copy of an employee's payroll record shall be made available for inspection or furnished to such employee or his or her authorized representative on request.

Upon the request of the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement, any penalties shall be withheld from progress payments then due.

The penalties specified in subdivision (g) of Labor Code Section 1776 for noncompliance with the provisions of said Section 1776 may be deducted from any monies due or which may become due to the Contractor.

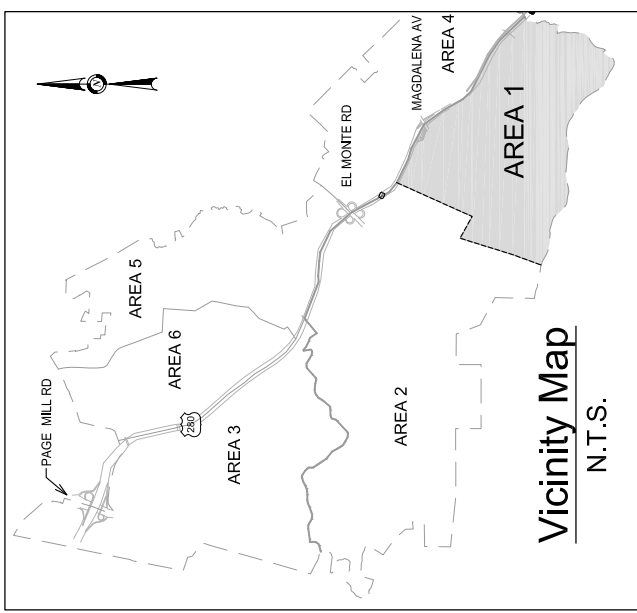
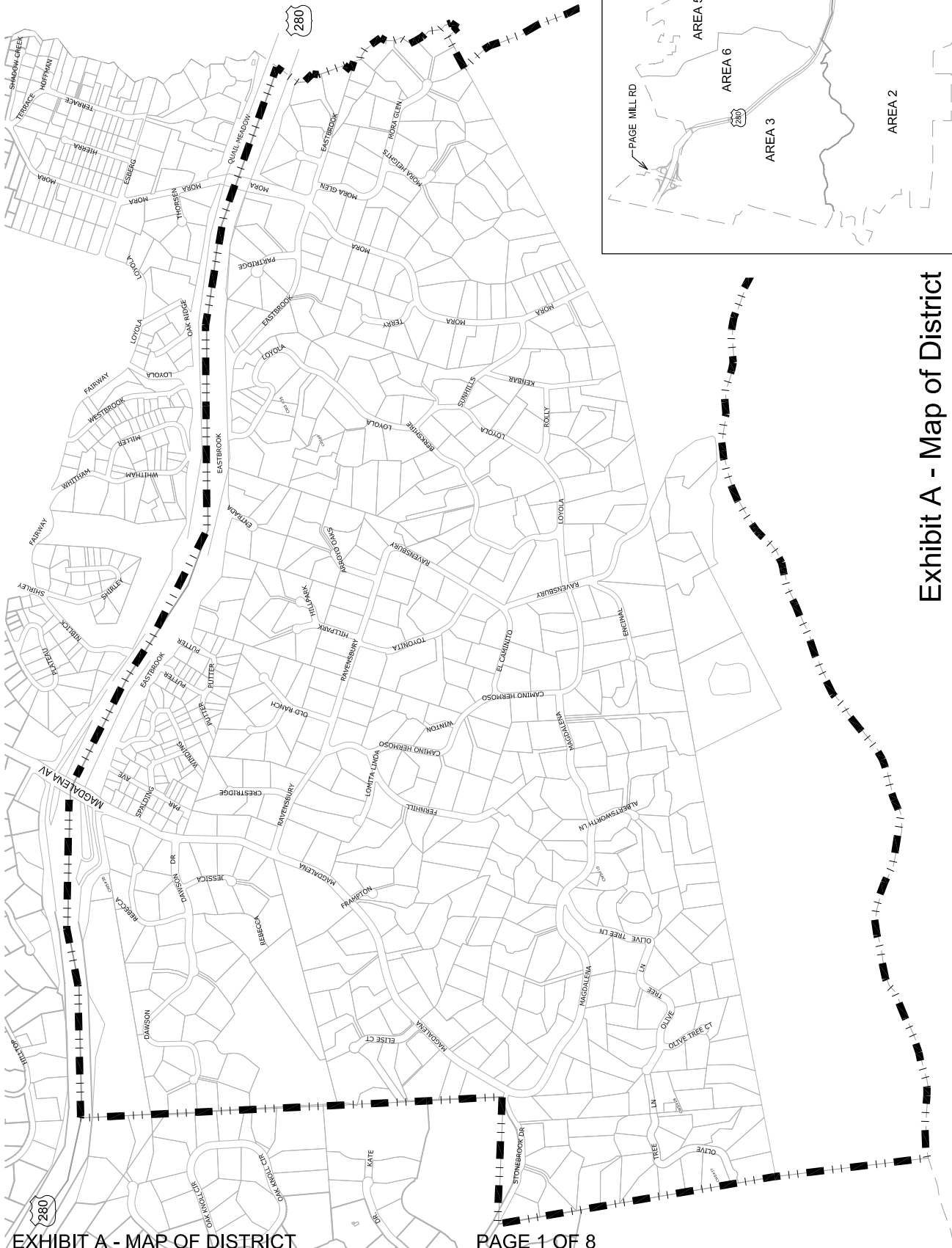
The Contractor and each subcontractor shall preserve their payroll records for a period of three (3) years from the date of completion of the Contract.

The District believes, as the RFP solely requests tree removal work not associated with construction, that the Prevailing wage shall be per Laborer and Related Classification determination NC-102-X-21-2018-2 or C-TT-2019-1D. Note each Classification has Predetermined Increases. The Wage Determinations and Predetermined Increases are attached as Exhibit C. If a Proposer has any questions regarding the prevailing wage classification or if a Proposer believes that a different classification should apply, Proposer shall submit those questions and/or comments to the District on or before 2:00 P.M. on \_\_\_\_\_, in accordance with Section 4 of the RFP. The response to the RFP shall set forth each Prevailing Wage Classifications that Proposer is proposing to use and if different from those set forth in this Paragraph, with an explanation as to why such Classification(s) is appropriate and/or required.

## **19. LIST OF RFP EXHIBITS**

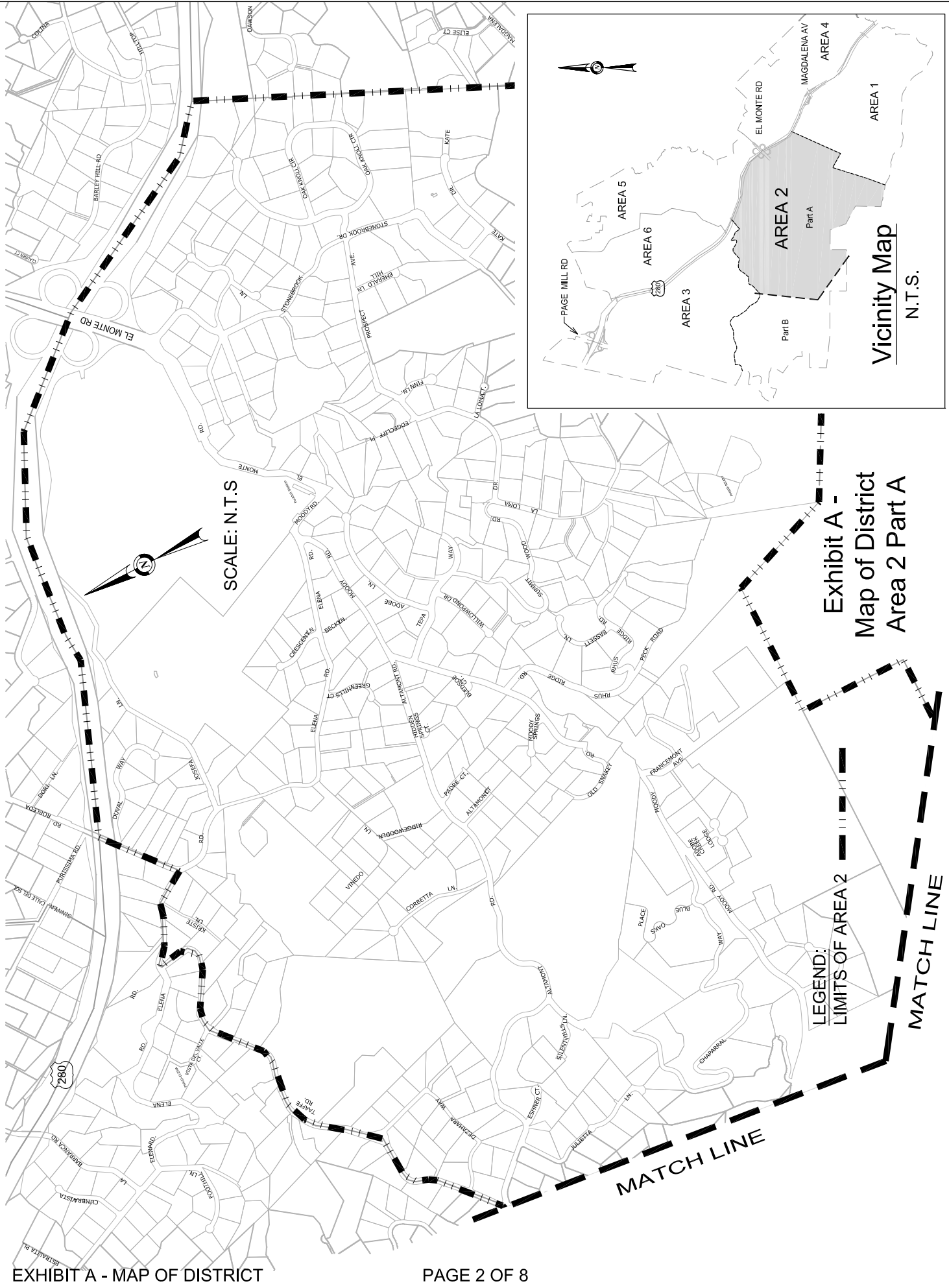
- Exhibit A, Map of the District.
- Exhibit B, Scope of Services
- Exhibit B-1, Bidding Price Sheet
- Exhibit B-2, Tree Survey (by Address)
- Exhibit B-3, Tree survey (by tree size)
- Exhibit B-4, Photo log
- Exhibit C, Prevailing Wage Determinations
- Exhibit D, Sample Professional Services Agreement

DRAFT



**Exhibit A - Map of District  
Area 1**

**LEGEND:**  
LIMITS OF AREA 1



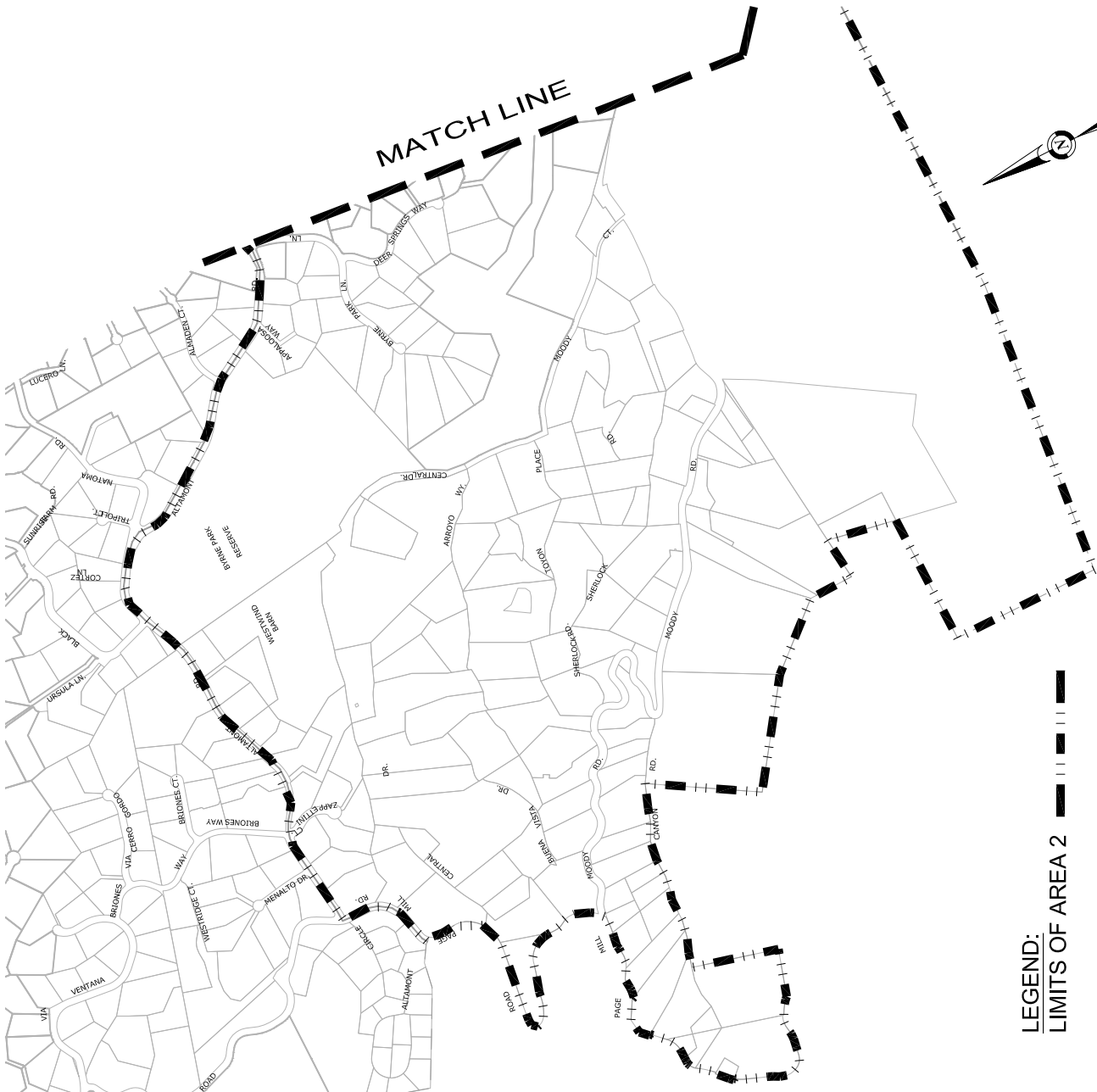
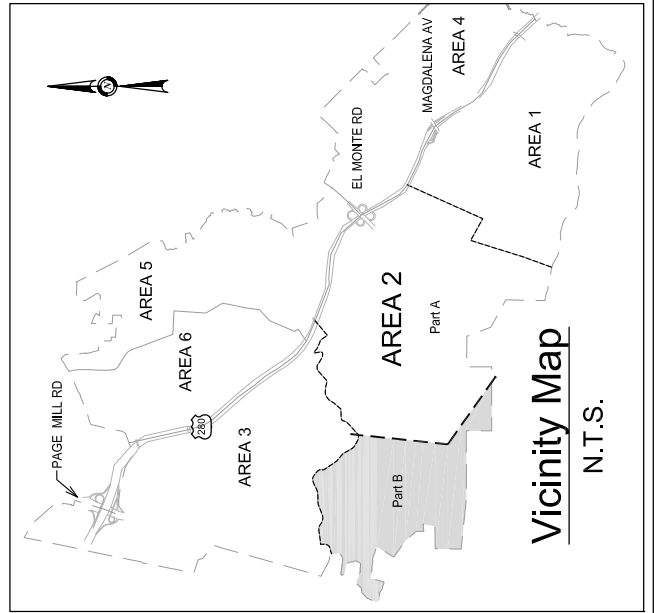
**Exhibit A -  
Map of District  
Area 2 Part A**

**LEGEND:  
LIMITS OF AREA 2**

**MATCH LINE**

**MATCH LINE**

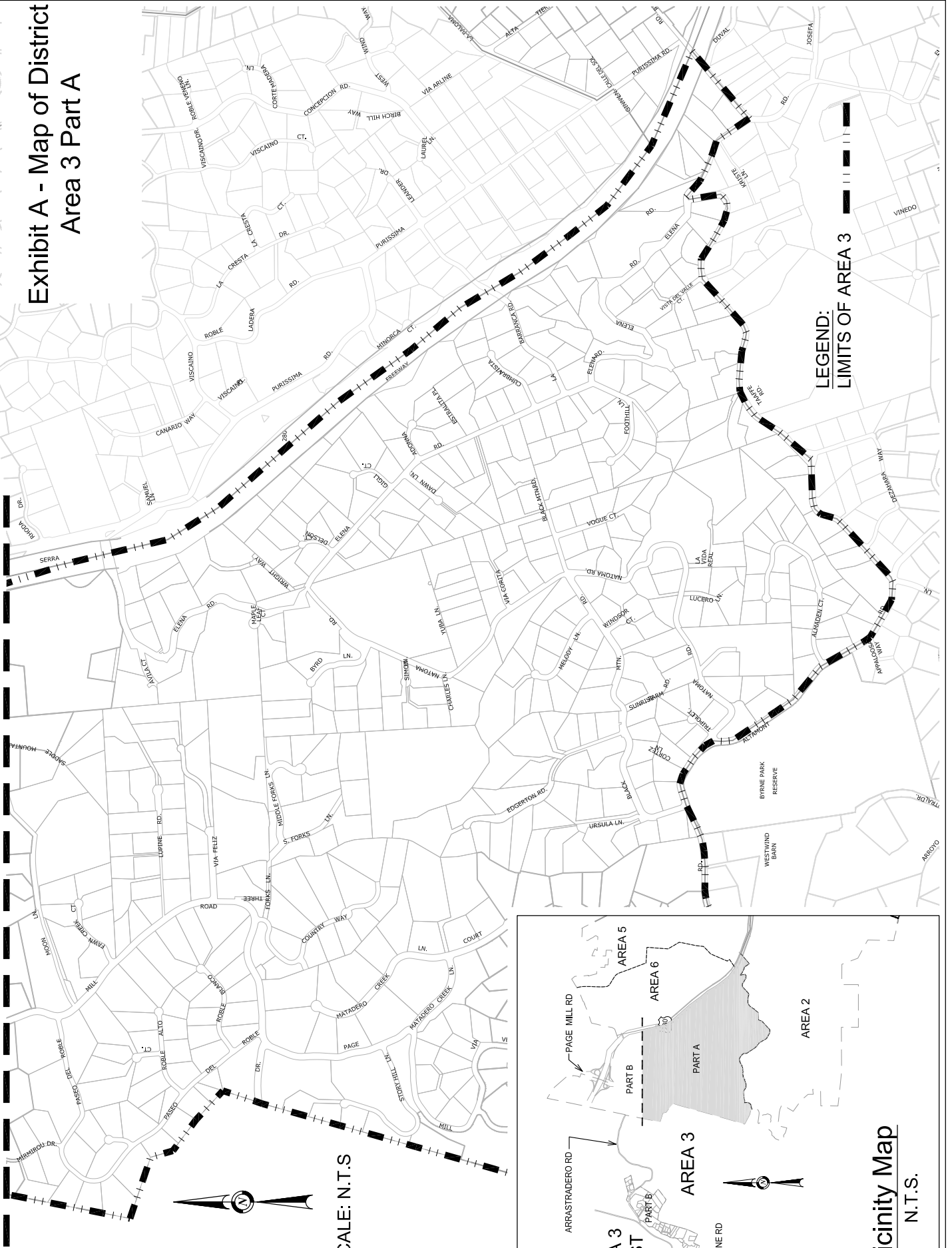
# Exhibit A - Map of District Area 2 Part B



LEGEND:  
LIMITS OF AREA 2

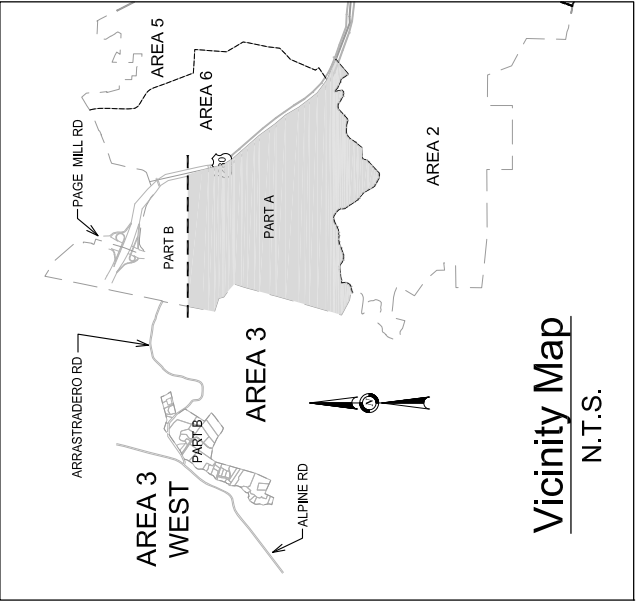
# Exhibit A - Map of District Area 3 Part A

MATCH LINE



LEGEND:  
LIMITS OF AREA 3

SCALE: N.T.S.



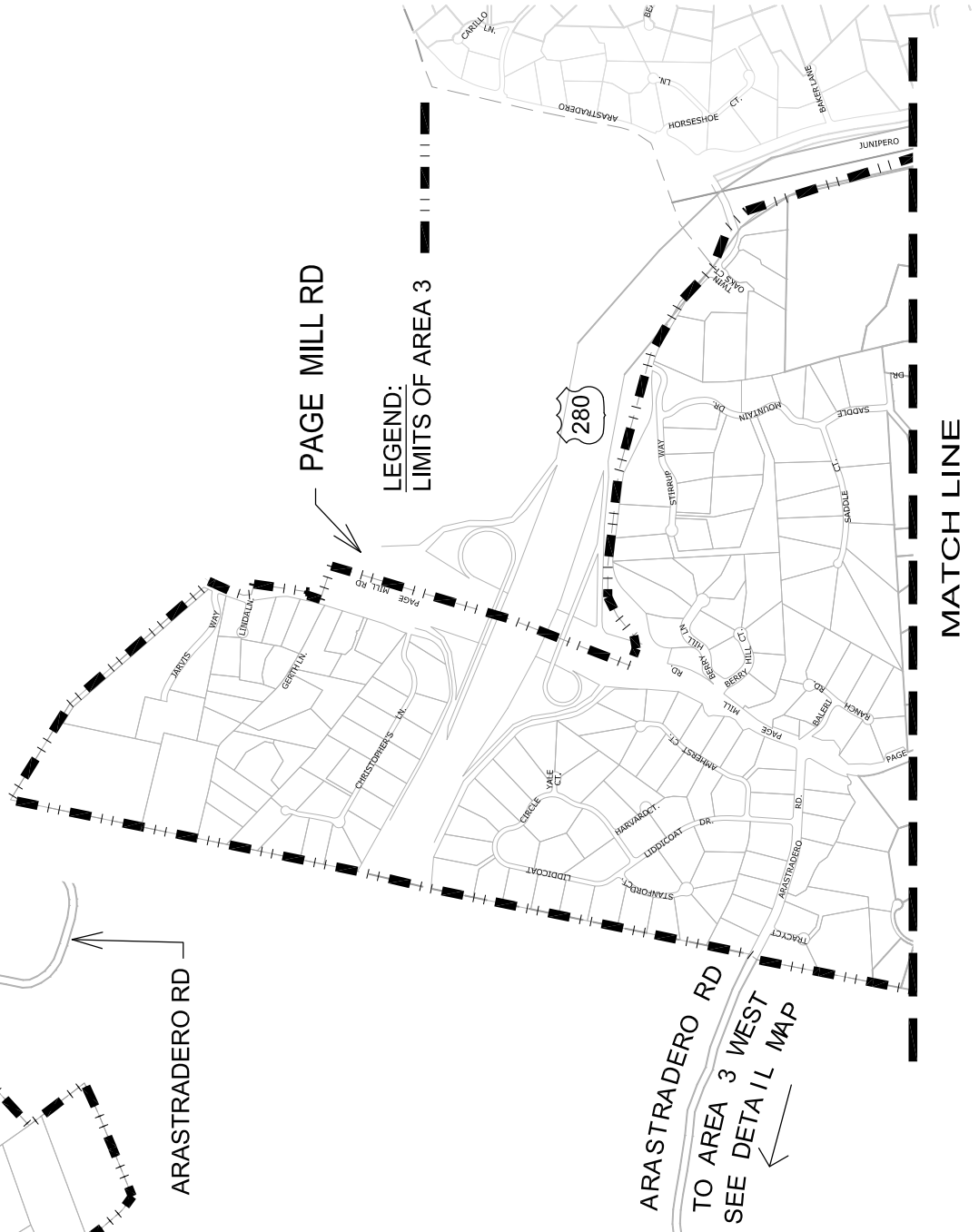
Vicinity Map  
N.T.S.



Exhibit A - Map of District  
Area 3 Part B



SCALE: N.T.S

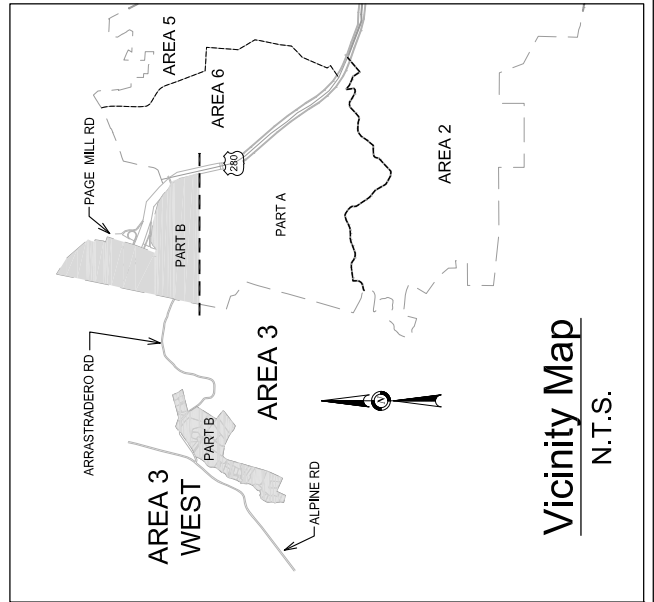
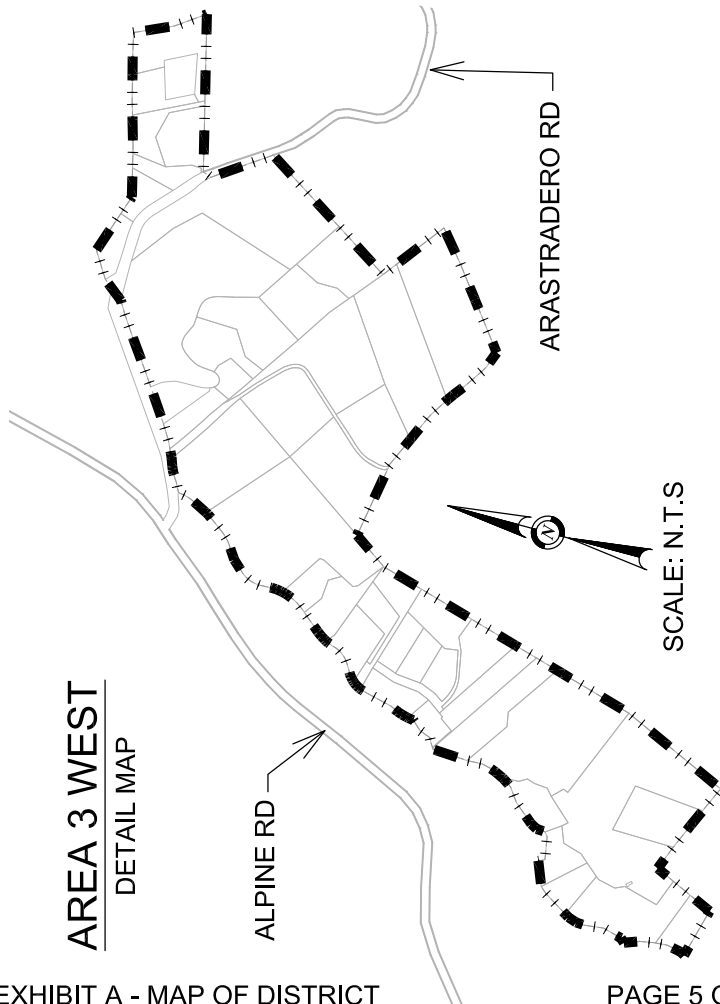


AREA 3 WEST  
DETAIL MAP

ALPINE RD



SCALE: N.T.S

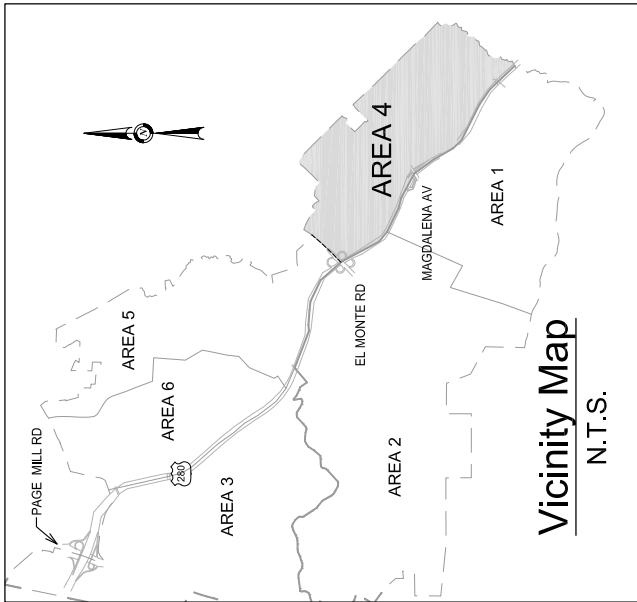
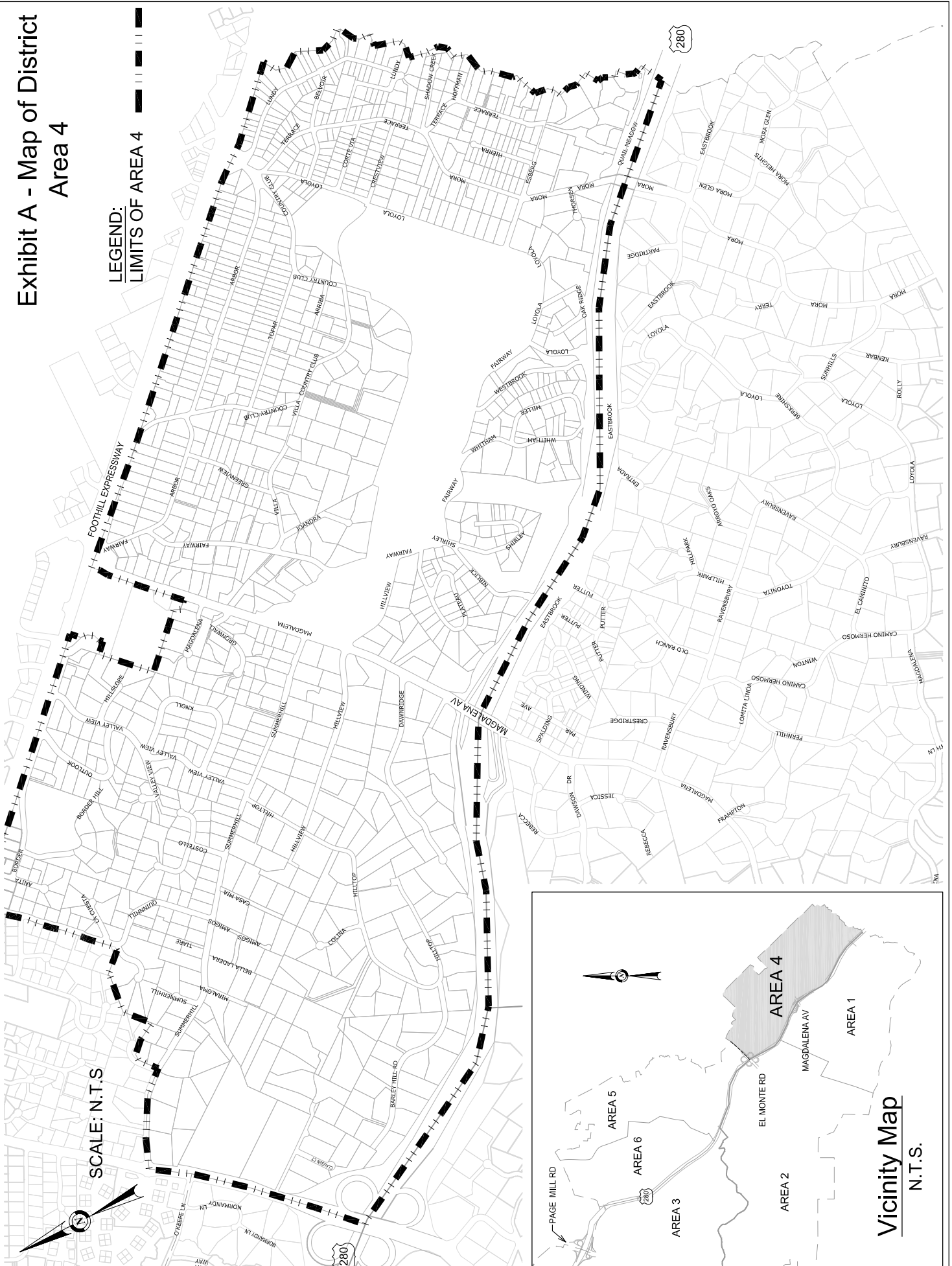


Vicinity Map  
N.T.S.

# Exhibit A - Map of District Area 4

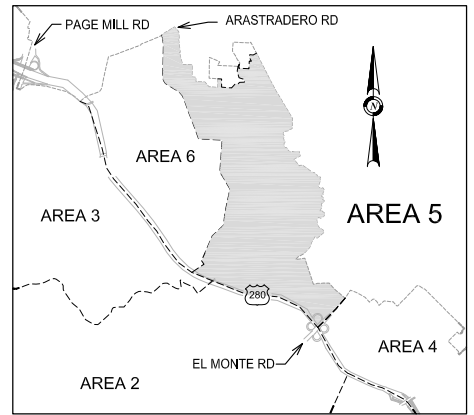
**LEGEND:**  
LIMITS OF AREA 4

SCALE: N.T.S.

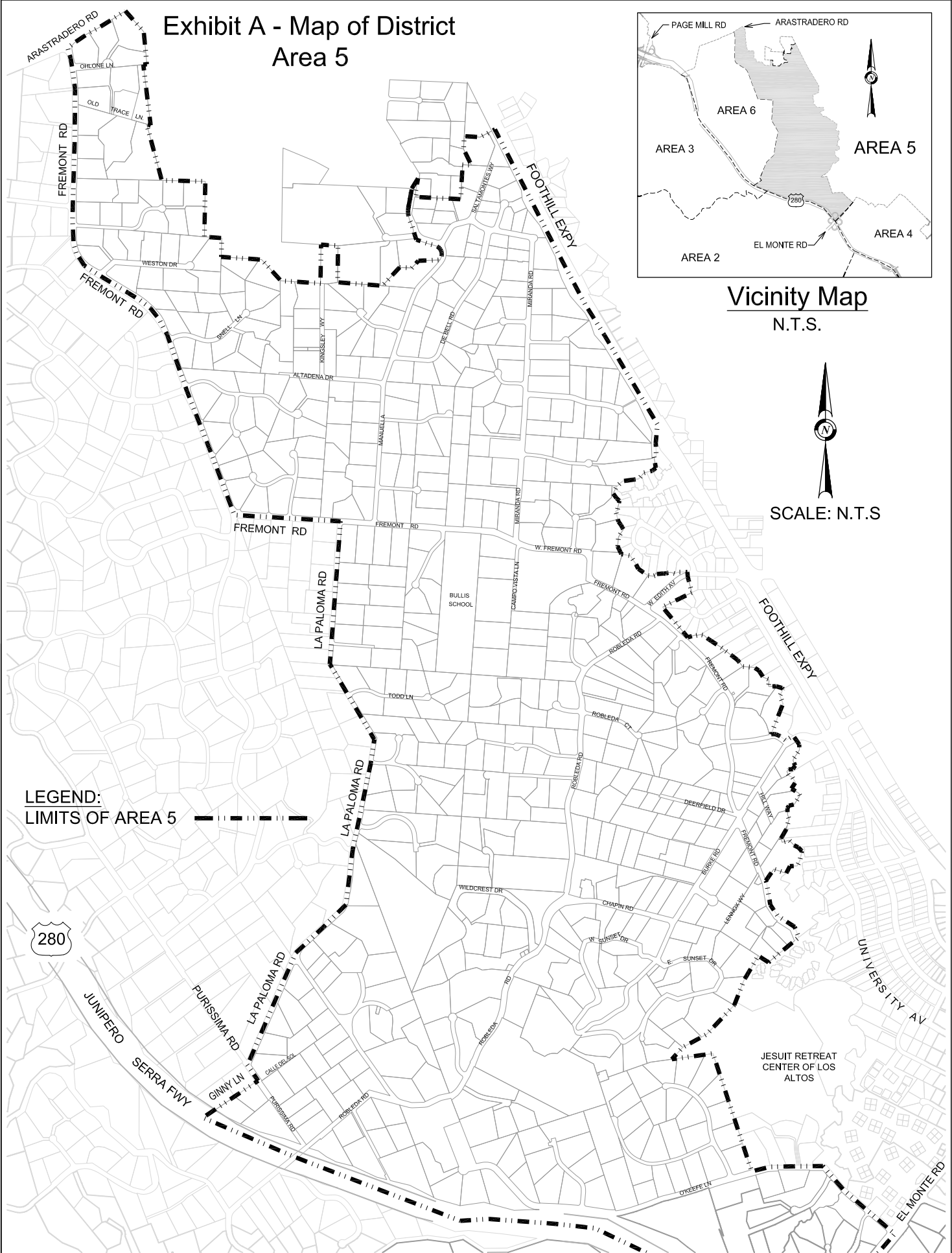
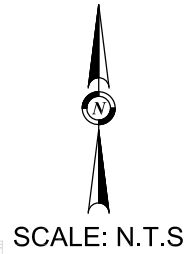


**Vicinity Map**  
N.T.S.

# Exhibit A - Map of District Area 5



Vicinity Map  
N.T.S.

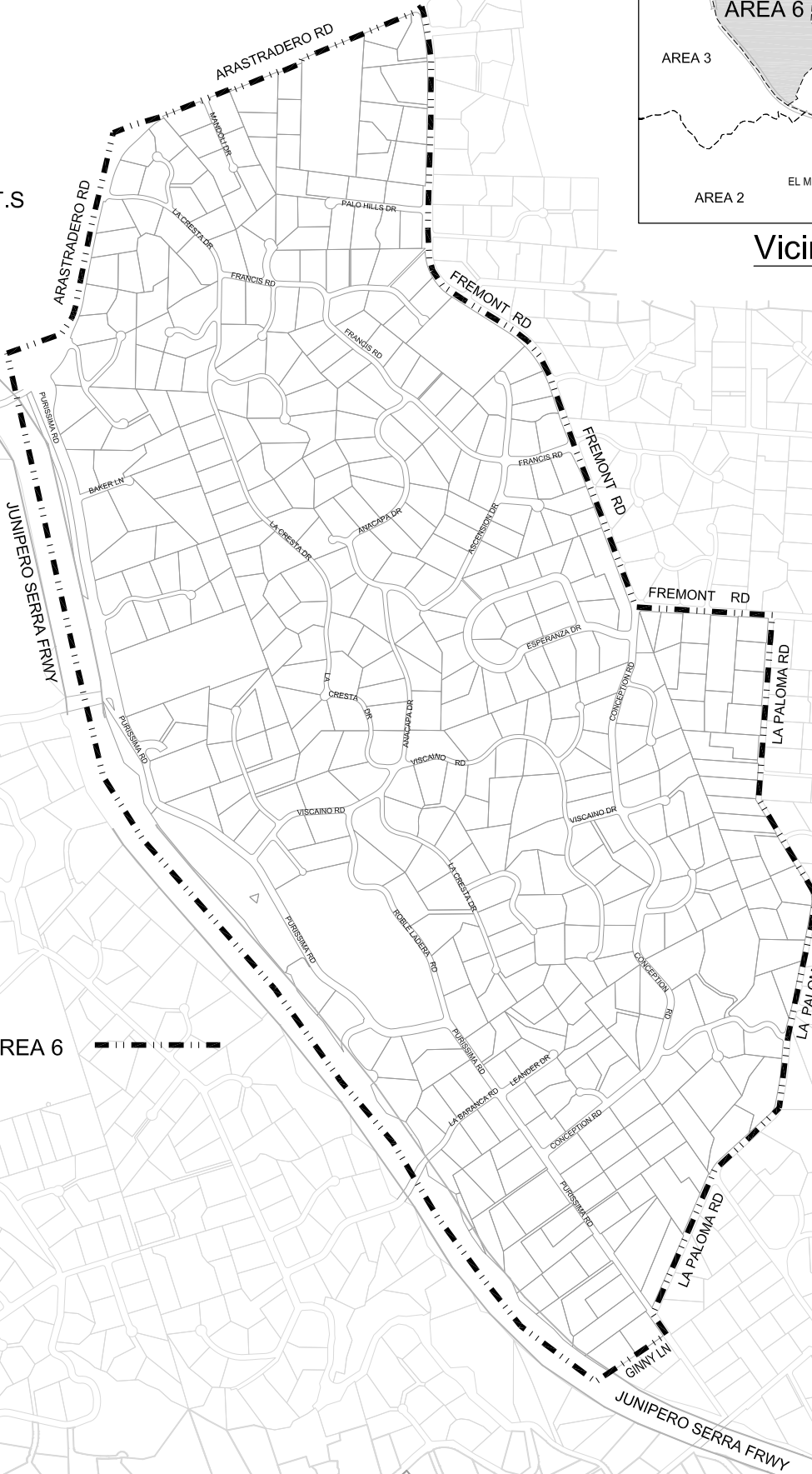


LEGEND:  
LIMITS OF AREA 5

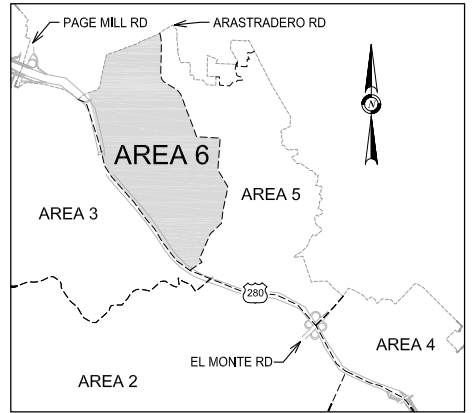
# Exhibit A - Map of District Area 6



SCALE: N.T.S



**LEGEND:**  
LIMITS OF AREA 6



**Vicinity Map**  
N.T.S.

## **Exhibit B**

### **Scope of Services**

These specifications are for the removal of designated medium to large trees located within Areas 1, 2 and 3 of the District. The contract will be on a unit price basis with the Proposer providing all the necessary coordination with property owners, labor, materials, equipment, and all other incidentals to satisfactorily complete the project. Please refer to Exhibits B-2, Tree Survey and B-3, Sorted Tree Survey for a complete list of trees to be removed.

At any and all times, Proposer must have immediate access to any and all necessary equipment and assume liability for said equipment as if Proposer is considered as the owner of said equipment, even if it is leased. Proposer further assumes and any all responsibility for storage and staging of the necessary equipment and materials.

### **Necessary Equipment**

1. Chipping Machine: Towed or truck mounted. Must meet all applicable Federal, State and manufacturer's standards.
2. Chip Box Truck: Two-ton minimum 10 cubic yard box with hydraulic dump.
3. Aerial lift truck: Must meet all applicable Federal, State and manufacturer's standards.
4. Must have cell phone or radio service that works in all areas of Los Altos Hills County Fire District.
5. Must have a local 650 or 800 office phone number.
6. Must have at least one full time office employee to answer District resident's calls. The use of an answer machine is acceptable only after normal working hours and weekends. Answer of District resident's calls by cell phone in the "field" is not acceptable.
7. Must commit at least one supervisory person full time to service the needs of District residents both over the phone and in person in the field.
8. Office technology must be well equipped to handle work orders, billing, sorting and tracking of District resident information, and preparation of reports.
9. Billing to be completed by the 20th of each month with details for each jobsite listing including: resident's name, address, type of work, date completed, disposition of debris, photographs and cost.
10. Provide progress report every two weeks to District's Fire Consultant showing the information noted in item #9 above.

Standard tree equipment shall be used and maintained in a satisfactory condition at all times, complying with State and Federal/OSHA regulations. Equipment not suitable for tree removal shall not be permitted to operate on contract work. All tools shall be clean, sharp, and in a proper working order. All equipment and tools shall be checked for safety before start of each job and work day. All trucks, chippers and aerial lift devices, and other equipment shall be in good operating condition, well maintained and in compliance with applicable laws and regulations.

### **Safety and Traffic Control**

Special care and preparation shall be taken in all work areas to avoid conditions that will create hazards. The Proposer shall conduct work so as to cause the least possible obstruction and inconvenience to traffic and the general public. Lane closures and traffic control shall be done in accordance with the Manual of Uniform Traffic Controls, State of California and U.S. Department of Transportation FHWA, the Town of Los Altos Hills and Santa Clara County. The Proposer is responsible for providing all approved traffic control devices, including advance warning signs, arrow boards and traffic cones of an adequate number to safely redirect traffic. Traffic control plan must be approved by the Town of Los Altos Hills and/or Santa Clara County.

Proposer shall provide and maintain fire extinguishing equipment at all times and as directed by the District.

### **Tree Removal**

Tree(s) to be cut leaving no more than a 6-inch stump in place. Stump removal is the property owner's responsibility. The District will not pay for stump removal.

### **Removal of Brush and Wood**

All tree waste and debris resulting from tree removals shall be promptly removed from the work site at the completion of each work day. The tree waste and debris shall become the Proposer's property and shall be properly disposed as required by Federal, State and Local law, such disposal shall be at Proposer's sole cost. Proposer shall offer Property Owner the ability to retain the wood and/or wood chips at no additional cost.

### **District Policy Restrictions**

Note that per District policy, no more than three trees shall be removed from any one property under this program and that the total cost for tree removal(s) (exclusive of customer service costs) on any one property shall not exceed \$8,000.

### **Coordination of Work**

The Proposer shall be responsible for coordinating all tree work activity with the District representative.

The Proposer shall establish a uniform time schedule for performance of tree work, which shall conform to Town of Los Altos Hills and County of Santa Clara work hours.

Scheduled tree work shall be performed during normal work hours, 8:00 a.m. to 5:00 p.m., Monday through Friday and Saturday, if necessary.

The Proposer is required to enter into a short agreement with each property owner to enter the property to perform the work. The agreement will be prepared by the Proposer and approved by the District. The agreement can be the same for all property owners, with the only modification being the address of the property.

### **Final Site Cleaning**

Upon completion of tree removal the area shall be cleaned to a condition that is at least equal to that which existed prior to the start of the work. District, County, or private property including roadways, sidewalks, undergrowth, adjacent shrubbery or tree, and irrigation system sustaining damage or other injury resulting from tree removal operation shall receive corrective treatment or replacement at Proposer's cost.

### **Customer Service**

The Proposer shall prepare and submit their plan for outreach to the property owners identified on the Tree List. The Outreach Plan shall be included in the proposal. Outreach shall include telephonic, electronic, written, and in-person communications or attempts at



communication with the identified property owners in order to coordinate work activities and obtain written agreements to perform the required work. The outreach plan should identify the process by which the Proposer will utilize the methods at their disposal, and in what sequence, to establish communication with the property owners. Proposer shall also list any limits on number of contact attempts (minimum of three attempts) before a property owner is deemed non-responsive and will be removed from further consideration.

Note that the Proposer will, after the contract has been awarded, prepare and distribute a letter to all affected property owners explaining that the contract has been awarded and to which firm and it will include the general description of work as well as a site specific Work Authorization Contract.

### **Work Approach**

The Proposer shall prepare and submit their approach to the work and their processes to insure a minimum of disruption to residents and the public. The Proposer shall describe the approach to the staging and storage of equipment as well as other items of work such as removal and disposal. Note that overnight storage of equipment on the streets of Los Altos Hills is not allowed by local ordinance.

### **Quality Specifications**

The Proposer shall ensure that work performed be continually monitored to maintain work consistent with high industry standards and provide regular and systematic inspections by its own supervisory personnel of all work sites. The Proposer is expected to have a system approach that decreases the number of complaints and ensures ongoing customer satisfaction. The District, in its sole discretion, shall have the right to inspect any the Proposer's training records, prior complaints, or any other related documents upon request.

### **Response Specification**

The Proposer will respond to notice of problems received from the District staff regarding the quality of services within 24 hours. The District reserves the right to monitor and evaluate the progress and performances of the Proposer to ensure the terms of the agreement are being met.

The Proposer shall provide labor, equipment, tools, supplies, (unless otherwise noted), supervision, management and other resources and services needed to perform the duties required.

Employees of the Proposer will be required to adhere to District, County of Santa Clara and Town of Los Altos Hills Safety regulations and policies. The Proposer agrees that it will, upon notice, immediately remove any supervisor or employee who is unsatisfactory to the District.

The Proposer shall not represent that it and its employees are agents or employees of the District. Personnel shall be thoroughly trained and qualified in the work assigned to them.

All of the Proposers employees shall display identification cards at all times that include their name and company.

### **Time of Completion**

The time for completion is seventy (70) working days from Notice to Proceed (“Time of Completion”). The Time of Completion may be extended by mutual agreement of the parties.

Designated legal holidays are: January 1<sup>st</sup>, the third Monday in January, the third Monday in February, the last Monday in May, July 4<sup>th</sup>, the first Monday in September, November 11<sup>th</sup>, Thanksgiving Day, the Friday following Thanksgiving Day, and December 25<sup>th</sup>. When a designated legal holiday falls on a Sunday, the following Monday shall be the designated legal holiday. When November 11<sup>th</sup> falls on a Saturday, the preceding Friday shall be a designated legal holiday.

Proposer is not authorized to perform any work until Proposer has received a Notice to Proceed from the District. Within five (5) working days after the effective date of such Notice to Proceed, the Proposer shall commence work and shall diligently prosecute the same to completion within the Time of Completion.

The Proposer shall notify the District, in writing, of its intent to begin work at least seventy-two (72) hours before work is begun and shall specify the date the Proposer intends to start.

Should the Proposer begin work in advance of receiving the Notice to Proceed and providing notice to the District, any work performed by Proposer in advance of such notice shall be considered as having been done by Proposer at their own risk and as a volunteer without compensation.

### **Measurement and Payment**

**Administration** shall be paid as a lump sum item and shall include all the work involved in setting up and administering the contract, monthly billing and reporting and maintaining office staff for the benefit of the project.

**Customer Service** shall be paid per each property address on the District provided Tree Survey list, that is contacted for arranging removal work, follow up contacts as necessary, obtaining Work Authorization Contract, and Acceptance of Work Completion sign-offs.

**Remove Eucalyptus** will be paid on a per each basis per tree removed. All sub-species of eucalyptus as listed on the Tree Survey shall be included in these items. Payment will be based on the trunk diameter as listed in the Tree Survey. For multi-trunk trees from a common stump, payment will be for one tree with the size determined by the largest diameter as listed on the Tree Survey.

**Remove Conifer** will be paid on a per each basis per tree removed. All non-eucalyptus species of trees as listed on the Tree Survey are included in these items. Payment will be based on the trunk diameter as listed in the Tree Survey. For multi-trunk trees from a common stump, payment will be for one tree with the size determined by the largest diameter as listed on the Tree Survey.

### **Other Requirements**

The Proposer shall record all work, showing date of performance, area where work is performed, and percentage of work performed. Records will be made available to the District upon request.

The Proposer shall report to the District as soon as possible after any accident resulting in death or injury to persons or damage to property.

If the problem is critical in nature and requires immediate action, the District shall be notified immediately.

The Proposer shall immediately call the Town of Los Altos Hills or Santa Clara County and report any circumstances that will create hazardous or unhealthful conditions involving public facilities, roads, pathways and etc.

Every tree to be worked on shall be carefully inspected, before beginning any operation, for active bird nests. If an active nest is found, the District's Consultant is to be contacted before any work is performed.

The proposer shall be responsible for obtaining all required tree removal permits. The proposer is responsible to confirm with the Town of Los Altos Hills that all eucalyptus and conifer trees on private property will not require a tree removal permit unless said trees are in the public right of way.

	<b>Exhibit B-1</b>	Bidding Price List			
	Fuel Reduction Program 2019, Areas 1, 2 and 3				
	Los Altos Hills County Fire District				
Bid Item	Description	UNIT	QUANTITY	COST/ UNIT	TOTAL COST
1	Administration / Outreach	LS	1		
2	Customer Service / Coordination	EA	47		
3	Remove Eucalyptus 0-12.0"	EA	9		
4	Remove Eucalyptus 12.1-24.0"	EA	4		
5	Remove Eucalyptus 24.1 - 36.0"	EA	2		
6	Remove Eucalyptus 36.1"+	EA	5		
7	Remove All Other Species 0-12.0"	EA	5		
8	Remove All Other Species 12.1 - 24.0"	EA	27		
9	Remove All Other Species 24.1 - 36.0"	EA	25		
10	Remove All Other Species 36.1" +	EA	8		
				<b>TOTAL</b>	

## Tree Survey

EXHIBIT B- 2		Tree List - Sorted by address and tree number						
Area	Address	Tree#	Tree Location		Diameter	fire risk	Height/Spread	Observations
1	23300 Eastbrook Ave.	1	Eastbrook frontage, access good	Monterey pine	18.1	3	55/40	DEAD
1	23300 Eastbrook Ave.	2	Eastbrook frontage, access good	Monterey pine	16.1	2	50/35	In decline
1	25650 Fernhill Dr.	3	Fernhill Frontage, access excellent	Monterey pine	30.2	2	65/45	In decline, Bark Beetle
1	25650 Fernhill Dr.	4	Fernhill frontage, access excellent	Monterey pine	28.8	2	55/45	Poor vigor
1	25650 Fernhill Dr.	5	Fernhill frontage, access good	Monterey pine	27.7	2	55/50	Poor vigor
1	11111 Mora Dr.	6	access excellent	Monterey pine	21.6	2	50/45	Poor vigor, Poor form
1	11111 Mora Dr.	7	access excellent	Monterey pine	17.9	2	50/40	Poor vigor, Poor form
1	10629 Magdalena Rd.	8	access fair	Red gum eucalyptus	15.9	1	5/35	Fair vigor, Fair form
1	10629 Magdalena Rd.	9	South corner, New upper gate	Red gum eucalyptus	12.9	1	5/30	Fair vigor, Poor form
1	10629 Magdalena Rd.	10	South corner, New upper gate	Red gum eucalyptus	12.1	1	5/25	Fair vigor.
1	10711 Eloise Circle	11	access poor	Giant sequoia	28.3	3	40/35	DEAD
1	10711 Eloise Circle	12	Loyola access	Douglas fir	10.3	2	25/20	In decline,
1	10711 Eloise Circle	13	Driveway, access fair	Coast redwood	22.5	2	45/35	Nearly dead, Driveway, access fair
1	10531 Blandor Way	14	Rear, Access from lower field	Stone pine	25.1	3	55/60	DEAD
1	10531 Blandor Way	15	Rear, Access from lower field	Stone pine	28.2	3	45/50	DEAD
1	10531 Blandor Way	16	Rear, Access from lower field	Stone pine	23.3	3	35/40	DEAD
1	11291 Magdalena Rd.	17	In rear by west property line, access poor	Red gum eucalyptus	16, 14, 14	2	65/60	Poor vigor
1	11291 Magdalena Rd.	18	In rear by west property line, access poor, NO TAG, poison oak	Monterey pine	38	3	65/50	DEAD
1	23310 Mora Glen	19	on street, access excellent	Monterey cypress	33.5	2	55/50	Poor vigor, Cypress bark canker
1	24612 Olive Tree Lane	20	Rear below house, Access poor	Silver dollar eucalyptus	6,6,6,6,6,	2	35/25	Fair vigor
1	24612 Olive Tree Lane	21	Front near drive, access excellent	Blue gum eucalyptus	24	2	30/30	Fair vigor
1	24612 Olive Tree Lane	22	Front near drive, access excellent	Blue gum eucalyptus	28	2	35/30	Fair vigor
1	11647 Jessica Lane	23	On Magdalena, access good	Red gum eucalyptus	34.2	2	75/60	Fair vigor, Poor form, History of limb loss
1	23921 Ravensbury Ave.	24	access good	Silver dollar eucalyptus	40.8	2	50/55	Good vigor, Poor form
1	23261 Mora Heights Way	25	Front, access fair	Coast redwood	20.9	2	40/35	Nearly dead
1	10225 W. Loyola Dr.	26	Front, access fair	Monterey pine	33.1	2	80/50	Bark Beetle
2	27861 Moody Road	27	By road, access good	Monterey pine	31.1	3	50/50	DEAD
2	12008 Finn Lane	28	Rear, access fair	Red iron bark eucalyptus	14.1, 10.6	1	50/40	Good vigor, Poor form
2	12008 Finn Lane	29	Rear, access fair	Red iron bark eucalyptus	23.1	1	50/40	Good vigor, Poor form
2	12008 Finn Lane	30	in back, power wires	Arizona cypress	20.9	1	45/40	Poor vigor, Poor form
1	23690 Ravensbury	31	Above drive, access fair	Monterey pine	27.1	3	55/45	DEAD
1	23690 Ravensbury	32	Above drive, access fair	Monterey pine	25.7	2	55/45	Bark Beetle
1	10855 W. Loyola	33	access lower road	Deodar cedar	13.8	3	30/30	DEAD
2	26045 Moody Road	34	up hill, above vineyard	Monterey pine	26.1	2	55/50	Bark Beetle
2	27857 Moody Road	35	South of drive, access poor	Monterey pine		3	45/40	DEAD
2	12562 Corbetta Lane	36	By drive, access good	Canary island pine	12.4	3	35/25	DEAD
2	12562 Corbetta Lane	37	By drive access ,good	Monterey pine	16.1	3	50/35	Dead
1	11750 Magdalena	38	Rear corner of house, access poor-fair	Red iron bark eucalyptus	18.6,4.4,10.3	2	4050	Fair condition.
2	13800 Robleda	39	Rear behind pool, access poor-fair	Redwood	18.1	2	40/25	Poor vigor, fair form.
2	13800 Robleda	40	Front by drive, access excellent	Monterey pine	28.7	2	60/35	Poor vigor, fair form.
2	24840 Prospect	41	East of house, access fair	Monterey pine	19.9	3	45/35	Dead
2	24840 Prospect	42	East of house, access fair	Monterey pine	18.2	2	45/35	Bark beetle
2	24840 Prospect	43	East of house, access fair	Monterey pine	30.7	2	40/45	Bark Beetle
3	14336 Liddicoat	44	Street access good	Monterey pine	31.8	3	55/60	Bark Beetle
3	14336 Liddicoat	45	Street access good	Monterey pine	27.5	3	55/60	Bark beetle, Dead
1	24740 Olive Tree Lane	46	Olive Tree Ct X Olive Tree lane (corner)	Monterey pine	18.6	2	55/40	Bark Beetle.
1	10311 Magdalena Road	47	Rear, access poor	Stone pine	29.8	2	40/50	In decline
3	26830 Elena Road	48	front, access excellent	Italian cypress	24	3	45/30	DEAD
2	25121 Tapa Way	49	Below house, access poor	Monterey pine	39.5	3	60/75	DEAD
3	26970 Beaver Lane	50	access excellent	Monterey pine	20.8	3	40/50	Nearly dead
3	26970 Beaver Lane	51	on street, access excellent	Monterey pine	12.5	3	30/20	DEAD
3	26970 Beaver Lane	52	on street, access excellent	Monterey pine	19.6	3	35/25	DEAD
3	27575 Black Mountain Road	53	front, access excellent	Monterey pine	14.5	3	35/25	DEAD
3	27950 Roble Alto Drive	54	Rear, access fair	Coast redwood	37.9	3	60/40	DEAD
3	27950 Roble Alto Drive	55	Rear, access fair	Coast redwood	35.9	2	60/40	In decline

\* = DONE

## Tree Survey

Area	Address	Tree#	Tree Location		Diameter	fire risk	Height/Spread	Observations
3	13631 Roble Alto Court	56	Near drive, access excellent	Italian cypress	14.3	2	35/25	In decline
3	13631 Roble Alto Court	57	Near drive, access excellent	Italian cypress	14.3	2	35/25	In decline
2	25333 La Loma Drive	58	by pool, access poor	Deodar cedar	24	2	35/35	In decline
2	27250 Julietta Lane	59	Front, access good	Canary island pine	17.6	2	45/35	In decline
1	23280 Mora Heights Way	60	between drive, access good	Blue gum eucalyptus compacta	60	2	45/50	On slope
1	23280 Mora Heights Way	61	between drive, access good	Blue gum eucalyptus compacta	24	2	40/35	On slope
3	26776 Almaden Court	62	By drive, access excellent	Monterey pine	20.4	3	45/30	DEAD
3	27876 Via Ventana Way	63	Up behind house, access poor	Monterey pine	28.5	3	50/50	DEAD
2	26870 Moody Road (Hidden Villa)	64	Dana Center Parking, access good	Monterey pine	39.9	2	80/45	In decline, Bark Beetle
2	26870 Moody Road (hidden villa)	65	Whitehouse, access good	Monterey pine	46.3	2	90/60	In decline, Bark Beetle
2	26050 Kriste Lane	59A	Front, wires, access fair	Monterey pine	15.8	3	30/35	DEAD
2	26050 Kriste Lane	60A	Front, wires, access fair	Monterey pine	13.6	3	30/35	DEAD
2	26050 Kriste Lane	61A	Front, wires, access fair	Monterey pine	8	3	30/20	DEAD
3	14257 Stanford Court	62A	By drive, access fair	Monterey pine	23.8	3	75/40	DEAD
3	14257 Stanford Court	62B	Top of drive, access fair	Monterey pine	39	2	70/60	In decline, Bark Beetle
1	11637 Rebecca Lane	63A	From Magdalena, access fair	Willow leafed eucalyptus	19.1	2	55/40	In decline
1	11637 Rebecca Lane	64A	From Magdalena, access fair	Red gum eucalyptus	15.9	2	60/40	In decline
1	11637 Rebecca Lane	65A	Behind tennis courts, access poor	Aleppo	19.4	3	45/40	DEAD
1	23151 Mora Glen Drive	66	Back by pool, access poor	Monterey pine	33.9	3	70/50	DEAD
1	23151 Mora Glen Drive	67	Back by pool, access poor	Monterey pine	30.3	3	40/20	DEAD
1	23311 Mora Glen Drive	68	Behind pool, access, poor	Monterey pine	36	2	55/45	Bark beetle
2	27240 Altamont	69	Backyard, access fair	Monterey pine	40.5	2	50/60	Bark beetle
2	25090 Tapa Way	70	rear down slope, access poor	Monterey pine	28.1	3	50/50	DEAD
2	25090 Tapa Way	71	rear down slope, access poor	Monterey pine	27.3	3	50/50	DEAD
3	27645 Vogue Court	72	in vineyard, access fair	Canary island pine	19.8	1	50/35	In decline, Bark Beetle
3	13468 Three Forks Lane	73	North Fork Dr., access good	Coast redwood	8	3	30/15	DEAD
3	13468 Three Forks Lane	74	North Fork Dr., access good	Coast redwood	8	3	30/15	DEAD
3	13468 Three Forks Lane	75	North Fork Dr., access good	Coast redwood	8	3	30/15	DEAD

\* = DONE



## Tree Survey

EXHIBIT B- 3		Tree List - Sorted by Eucalyptus and conifer and by size						
Area	Address	Tree#	Tree Location	Diameter	fire risk	Height/Spread	Observations	
1	24612 Olive Tree Lane	20	Rear below house, Access poor	Silver dollar eucalyptus	6,6,6,6,6,	2	35/25	Fair vigor
1	10629 Magdalena Rd.	10	South corner, New upper gate	Red gum eucalyptus	12.1	1	5/25	Fair vigor.
1	10629 Magdalena Rd.	9	South corner, New upper gate	Red gum eucalyptus	12.9	1	5/30	Fair vigor, Poor form
2	12008 Finn Lane	28	Rear, access fair	Red iron bark eucalyptus	14.1, 10.6	1	50/40	Good vigor, Poor form
1	10629 Magdalena Rd.	8	access fair	Red gum eucalyptus	15.9	1	5/35	Fair vigor, Fair form
1	11637 Rebecca Lane	64A	From Magdalena, access fair	Red gum eucalyptus	15.9	2	60/40	In decline
1	11291 Magdalena Rd.	17	In rear by west property line, access poor	Red gum eucalyptus	16, 14, 14	2	65/60	Poor vigor
1	11750 Magdalena	38	Rear corner of house, access poor-fair	Red iron bark eucalyptus	18.6,4.4,10.3	2	40/50	Fair condition.
1	11637 Rebecca Lane	63A	From Magdalena, access fair	Willow leafed eucalyptus	19.1	2	55/40	In decline
2	12008 Finn Lane	29	Rear, access fair	Red iron bark eucalyptus	23.1	1	50/40	Good vigor, Poor form
1	24612 Olive Tree Lane	21	Front near drive, access excellent	Blue gum eucalyptus	24	2	30/30	Fair vigor
1	23280 Mora Heights Way	61	between drive, access good	Blue gum eucalyptus compacta	24	2	40/35	On slope
1	24612 Olive Tree Lane	22	Front near drive, access excellent	Blue gum eucalyptus	28	2	35/30	Fair vigor
1	11647 Jessica Lane	23	On Magdalena, access good	Red gum eucalyptus	34.2	2	75/60	Fair vigor, Poor form, History of limb loss
1	23921 Ravensbury Ave.	24	access good	Silver dollar eucalyptus	40.8	2	50/55	Good vigor, Poor form
1	23280 Mora Heights Way	60	between drive, access good	Blue gum eucalyptus compacta	60	2	45/50	On slope
3	13468 Three Forks Lane	73	North Fork Dr., access good	Coast redwood	8	3	30/15	DEAD
3	13468 Three Forks Lane	74	North Fork Dr., access good	Coast redwood	8	3	30/15	DEAD
3	13468 Three Forks Lane	75	North Fork Dr., access good	Coast redwood	8	3	30/15	DEAD
2	26050 Kriste Lane	61A	Front, wires, access fair	Monterey pine	8	3	30/20	DEAD
1	10711 Eloise Circle	12	Loyola access	Douglas fir	10.3	2	25/20	In decline,
2	12562 Corbetta Lane	36	By drive, access good	Canary island pine	12.4	3	35/25	DEAD
3	26970 Beaver Lane	51	on street, access excellent	Monterey pine	12.5	3	30/20	DEAD
2	26050 Kriste Lane	60A	Front, wires, access fair	Monterey pine	13.6	3	30/35	DEAD
1	10855 W. Loyola	33	access lower road	Deodar cedar	13.8	3	30/30	DEAD
3	13631 Roble Alto Court	56	Near drive, access excellent	Italian cypress	14.3	2	35/25	In decline
3	13631 Roble Alto Court	57	Near drive, access excellent	Italian cypress	14.3	2	35/25	In decline
3	27575 Black Mountain Road	53	front, access excellent	Monterey pine	14.5	3	35/25	DEAD
2	26050 Kriste Lane	59A	Front, wires, access fair	Monterey pine	15.8	3	30/35	DEAD
1	23300 Eastbrook Ave.	2	Eastbrook frontage, access good	Monterey pine	16.1	2	50/35	In decline
2	12562 Corbetta Lane	37	By drive access ,good	Monterey pine	16.1	3	50/35	Dead
2	27250 Julietta Lane	59	Front, access good	Canary island pine	17.6	2	45/35	In decline
1	11111 Mora Dr.	7	access excellent	Monterey pine	17.9	2	50/40	Poor vigor, Poor form
1	23300 Eastbrook Ave.	1	Eastbrook frontage, access good	Monterey pine	18.1	3	55/40	DEAD
2	13800 Robleda	39	Rear behind pool, access poor-fair	Redwood	18.1	2	40/25	Poor vigor, fair form.
2	24840 Prospect	42	East of house, access fair	Monterey pine	18.2	2	45/35	Bark beetle
1	24740 Olive Tree Lane	46	Olive Tree Ct X Olive Tree lane (corner)	Monterey pine	18.6	2	55/40	Bark Beetle.
1	11637 Rebecca Lane	65A	Behind tennis courts, access poor	Aleppo	19.4	3	45/40	DEAD
3	26970 Beaver Lane	52	on street, access excellent	Monterey pine	19.6	3	35/25	DEAD

\* = DONE

## Tree Survey

Area	Address	Tree#	Tree Location		Diameter	fire risk	Height/Spread	Observations
3	27645 Vogue Court	72	in vineyard, access fair	Canary island pine	19.8	1	50/35	In decline, Bark Beetle
2	24840 Prospect	41	East of house, access fair	Monterey pine	19.9	3	45/35	Dead
3	26776 Almaden Court	62	By drive, access excellent	Monterey pine	20.4	3	45/30	DEAD
3	26970 Beaver Lane	50	access excellent	Monterey pine	20.8	3	40/50	Nearly dead
2	12008 Finn Lane	30	in back, power wires	Arizona cypress	20.9	1	45/40	Poor vigor, Poor form
1	23261 Mora Heights Way	25	Front, access fair	Coast redwood	20.9	2	40/35	Nearly dead
1	11111 Mora Dr.	6	access excellent	Monterey pine	21.6	2	50/45	Poor vigor, Poor form
1	10711 Eloise Circle	13	Driveway, access fair	Coast redwood	22.5	2	45/35	Nearly dead, Driveway, access fair
1	10531 Blandor Way	16	Rear, Access from lower field	Stone pine	23.3	3	35/40	DEAD
3	14257 Stanford Court	62A	By drive, access fair	Monterey pine	23.8	3	75/40	DEAD
2	27857 Moody Road	35	South of drive, access poor	Monterey pine	24	3	45/40	DEAD
2	25333 La Loma Drive	58	by pool, access poor	Deodar cedar	24	2	35/35	In decline
3	26830 Elena Road	48	front, access excellent	Italian cypress	24	3	45/30	DEAD
1	10531 Blandor Way	14	Rear, Access from lower field	Stone pine	25.1	3	55/60	DEAD
1	23690 Ravensbury	32	Above drive, access fair	Monterey pine	25.7	2	55/45	Bark Beetle
2	26045 Moody Road	34	up hill, above vineyard	Monterey pine	26.1	2	55/50	Bark Beetle
1	23690 Ravensbury	31	Above drive, access fair	Monterey pine	27.1	3	55/45	DEAD
2	25090 Tepa Way	71	rear down slope, access poor	Monterey pine	27.3	3	50/50	DEAD
3	14336 Liddicoat	45	Street access good	Monterey pine	27.5	3	55/60	Bark beetle, Dead
1	25650 Fernhill Dr.	5	Fernhill frontage, access good	Monterey pine	27.7	2	55/50	Poor vigor
2	25090 Tepa Way	70	rear down slope, access poor	Monterey pine	28.1	3	50/50	DEAD
1	10531 Blandor Way	15	Rear, Access from lower field	Stone pine	28.2	3	45/50	DEAD
1	10711 Eloise Circle	11	access poor	Giant sequoia	28.3	3	40/35	DEAD
3	27876 Via Ventana Way	63	Up behind house, access poor	Monterey pine	28.5	3	50/50	DEAD
2	13800 Robleda	40	Front by drive, access excellent	Monterey pine	28.7	2	60/35	Poor vigor, fair form.
1	25650 Fernhill Dr.	4	Fernhill frontage, access excellent	Monterey pine	28.8	2	55/45	Poor vigor
1	10311 Magdalena Road	47	Rear, access poor	Stone pine	29.8	2	40/50	In decline
1	25650 Fernhill Dr.	3	Fernhill Frontage, access excellent	Monterey pine	30.2	2	65/45	In decline, Bark Beetle
1	23151 Mora Glen Drive	67	Back by pool, access poor	Monterey pine	30.3	3	40/20	DEAD
2	24840 Prospect	43	East of house, access fair	Monterey pine	30.7	2	40/45	Bark Beetle
2	27861 Moody Road	27	By road, access good	Monterey pine	31.1	3	50/50	DEAD
3	14336 Liddicoat	44	Street access good	Monterey pine	31.8	3	55/60	Bark Beetle
1	10225 W. Loyola Dr.	26	Front, access fair	Monterey pine	33.1	2	80/50	Bark Beetle
1	23310 Mora Glen	19	on street, access excellent	Monterey cypress	33.5	2	55/50	Poor vigor, Cypress bark canker
1	23151 Mora Glen Drive	66	Back by pool, access poor	Monterey pine	33.9	3	70/50	DEAD
3	27950 Roble Alto Drive	55	Rear, access fair	Coast redwood	35.9	2	60/40	In decline
1	23311 Mora Glen Drive	68	Behind pool, access, poor	Monterey pine	36	2	55/45	Bark beetle
3	27950 Roble Alto Drive	54	Rear, access fair	Coast redwood	37.9	3	60/40	DEAD
1	11291 Magdalena Rd.	18	In rear by west property line, access poor, NO TAG, poison oak	Monterey pine	38	3	65/50	DEAD
3	14257 Stanford Court	62B	Top of drive, access fair	Monterey pine	39	2	70/60	In decline, Bark Beetle
2	25121 Tepa Way	49	Below house, access poor	Monterey pine	39.5	3	60/75	DEAD
2	26870 Moody Road (Hidden Villa)	64	Dana Center Parking, access good	Monterey pine	39.9	2	80/45	In decline, Bark Beetle
2	27240 Altamont	69	Backyard, access fair	Monterey pine	40.5	2	50/60	Bark beetle
2	26870 Moody Road (hidden villa)	65	Whitehouse, access good	Monterey pine	46.3	2	90/60	In decline, Bark Beetle
	All trees slated for removal				Fire Risk 1-3	1=low	2=significant	3=high

\* = DONE

Exhibit B-4

2019 Photo Documentation Areas 1, 2 and 3



#1 @ 23300 Eastbrook



#2 @ 23300 Eastbrook



#3 @ 25650 Fernhill



#4 @ 25650 Fernhill



#5 @ 25650 Fernhill



#6 @ 11111 Mora Dr.



#7 @ 11111 Mora Dr.



#8, #9, #10 @ 10629 Magdalena



#11 @ 10711 Eloise Cir





#12 @ 10711 Eloise Cir



#13 @ 10711 Eloise Cir



#14 @ 10531 Blandor



#15 @ 10531 Blandor



#16 @ 10531 Blandor



#17, #18 @ 11291 Magdalena



#19 @ 23310 Mora Glen



#20 @ 24612 Olive Tree Lane



#21, #22 @ 24612 Olive Hill lane





#23 @ 11647 Jessica



#24 @ 23921 Ravensbury



#25 @ 23361 Mora Heights



#26 @ 10225 W. Loyola



#27 @ 27861 Moody



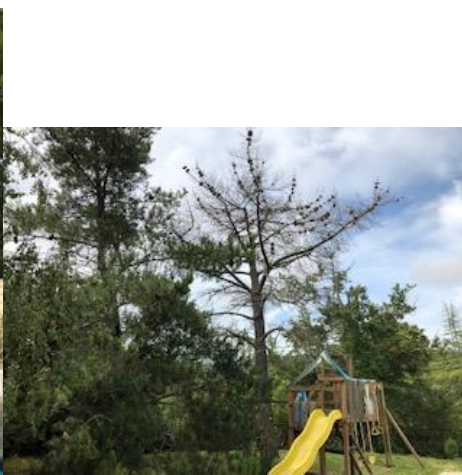
#28,29,30 @ 12008 Finn



#31, 32 @ 23690 Ravensbury



#33 @ 10855 W. Loyola



#34 @ 26045 Moody





Tree # #35 @ 26045 moody



Tree #36 @12562 Corbetta



Tree #37 @ 12562 Corbetta



#38 @ 11750 Magdalena



#39 @ 13800 Robleda



#40 @ 13800 Robleda



#41,42,43 @24940 prospect



#44, 45 @14336 Liddicoat.



#46 @ 24740 Olive Tree Lane





#47 @ 10311 Magdalena



# 48 @ 26830 Elena



#49 @ 25121 Tapa



#50 @ 26970 beaver



#51, 52 @ 26970 Beaver



#53 @ 27575 black mountain



#54-55 @ 27950 Roble alto



#56-57 @ 13631 Roble alto Ct



#58 @ 25333 La Loma





59 @ 27250 Julietta



#59A @ 26050 Kriste



60A @ 26050 Kriste



61A @ 26050 Kriste



#60 @ 23280 mora Heights



#61 @ 23280 Mora Heights



#62, 62A @ 14275 Stanford Ct. 63 @ 27876 Via Ventana



#64 @ 26870 Moody (Hidden Villa)





#65 @ 26870 Moody



#63A @ 11637 Rebecca



#64A @ 11637 Rebecca



#65 @ 11637 Rebecca



#66 @ 23151 Mora Glen Drive



#67 @ 23151 Mora Glen Drive



#68 @ 23311 Mora Glen Drive



#69 @ 27240 Altamont



#70, 71 @ 25090 tepa



#72 @ 27645 vogue ct.



#73, 74, 75 @ 13468 Three Forks Lane.

## DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603  
San Francisco CA 94142-0603

## PREDETERMINED INCREASE FOR

**TREE MAINTENANCE (LABORER) (NC-102-X-21-2018-2)**

IN ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2018**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**TREE MAINTENANCE (LABORER):**

Determination NC-102-X-21-2018-2 is currently in effect and expires on June 30, 2019\*\*.

**Effective July 1, 2019**, there will be an increase of \$1.25 to be allocated to wages and/or fringe benefits.

**Effective July 1, 2020**, there will be an increase of \$1.35 to be allocated to wages and/or fringe benefits.

There will be no further increases applicable to this determination.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TREE MAINTENANCE<sup>1</sup> (LABORER)**

**(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION<sup>2</sup>)**

**DETERMINATION:** NC-102-X-21-2018-2

**ISSUE DATE:** August 22, 2018

**EXPIRATION DATE OF DETERMINATION:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Locality:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION(s) <sup>a</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	Sunday/ Holiday 2X
<b>AREA 1<sup>c</sup></b>										
Senior Tree Trimmer	\$24.25	\$6.00	\$0.65	\$1.92	-	\$0.05	8	\$32.87	\$44.995	\$57.12
Tree Trimmer	\$21.25	\$6.00	\$0.65	\$1.72	-	\$0.05	8	\$29.67	\$40.295	\$50.92
Grounds person	\$18.25	\$6.00	\$0.65	\$1.57	-	\$0.05	8	\$26.52	\$35.645	\$44.77
<b>AREA 2<sup>c</sup></b>										
Senior Tree Trimmer	\$19.75	\$6.00	\$0.65	\$1.92	-	\$0.05	8	\$28.37	\$38.245	\$48.12
Tree Trimmer	\$18.25	\$6.00	\$0.65	\$1.72	-	\$0.05	8	\$26.67	\$35.795	\$44.92
Grounds person	\$16.25	\$6.00	\$0.65	\$1.57	-	\$0.05	8	\$24.52	\$32.645	\$40.77

<sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.

<sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

<sup>c</sup> **AREA 1** – MARIN, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, AND SONOMA COUNTIES.

**AREA 2** – ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

<sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

<sup>2</sup> This determination does not apply to tree trimming, removal, or planting work performed on construction or landscape construction contracts.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2019-1

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** July 27, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Alpine, Amador, Calaveras, Del Norte, Fresno, Humboldt, Kern, Kings, Lake, Madera, Mariposa, Mendocino, Merced, Sacramento, San Joaquin, Sonoma, Stanislaus, Tulare, and Tuolumne Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight-Time Hours	Overtime	
			Pension	Vacation	Holiday	Total Hourly Rate		Daily <sup>a</sup> 1 1/2X	Daily 2X
Climber	24.40	6.00	0.77 <sup>b</sup>	0.47 <sup>c</sup>	0.66	8	32.30	37.70 <sup>z</sup>	50.26
Climber Trainee (0-6 Months)	17.93	6.00	0.56	0.34	0.48	8	25.31	27.70 <sup>z</sup>	36.94
Climber Trainee (7-12 Months)	20.52	6.00	0.64	0.39	0.55	8	28.10	31.70 <sup>z</sup>	42.27
Climber Trainee (13-18 Months)	21.82	6.00	0.68	0.42	0.59	8	29.51	33.71 <sup>z</sup>	44.95
Climber Trainee (19-24 Months) <sup>aa</sup>	22.99	6.00	0.72	0.44	0.62	8	30.77	35.52 <sup>z</sup>	47.36
Groundperson First 6 months	15.60	6.00	0.49	0.30	0.42	8	22.81	24.10 <sup>z</sup>	32.14
Groundperson After 6 months	16.73	6.00	0.53 <sup>d</sup>	0.32 <sup>e</sup>	0.45	8	24.03	25.85 <sup>z</sup>	34.46

**DETERMINATION:** C-TT-2019-1A

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** July 27, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Butte, Colusa, Glenn, Lassen, Modoc, Shasta, Siskiyou, Sutter, Tehama, Trinity, and Yuba Counties (REF: 61-1245-12)

Climber	24.73	6.00	0.78 <sup>f</sup>	0.48 <sup>g</sup>	0.67	8	32.66	38.21 <sup>z</sup>	50.94
Climber Trainee (0-12 Months)	17.97	6.00	0.56	0.35	0.48	8	25.36	27.76 <sup>z</sup>	37.02
Climber Trainee (13-24 Months) <sup>aa</sup>	22.04	6.00	0.69	0.42	0.59	8	29.74	34.05 <sup>z</sup>	45.40
Groundperson First 6 months	14.01	6.00	0.44	0.27	0.38	8	21.10	21.65 <sup>z</sup>	28.86
Groundperson After 6 months	16.85	6.00	0.53 <sup>h</sup>	0.32 <sup>i</sup>	0.45	8	24.15	26.03 <sup>z</sup>	34.71

**DETERMINATION:** C-TT-2019-1B

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** July 27, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Alameda, Contra Costa, El Dorado, Nevada, Placer, Plumas, Sierra, Solano, and Yolo Counties (REF: 61-1245-12)

Climber	24.85	6.00	0.78 <sup>j</sup>	0.48 <sup>k</sup>	0.67	8	32.78	38.39 <sup>z</sup>	51.19
Climber Trainee (0-6 Months)	18.26	6.00	0.57	0.35	0.49	8	25.67	28.21 <sup>z</sup>	37.62
Climber Trainee (7-12 Months)	20.88	6.00	0.66	0.40	0.56	8	28.50	32.26 <sup>z</sup>	43.01
Climber Trainee (13-18 Months)	22.18	6.00	0.70	0.43	0.60	8	29.91	34.27 <sup>z</sup>	45.69
Climber Trainee (19-24 Months)	23.36	6.00	0.73	0.45	0.63	8	31.17	36.09 <sup>z</sup>	48.12
Groundperson First 6 months	15.90	6.00	0.50	0.31	0.43	8	23.14	24.57 <sup>z</sup>	32.75
Groundperson After 6 months	17.06	6.00	0.54 <sup>l</sup>	0.33 <sup>m</sup>	0.46	8	24.39	26.36 <sup>z</sup>	35.14

**DETERMINATION:** C-TT-2019-1C

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** July 27, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Marin and Napa Counties (REF: 61-1245-12)

Climber	24.05	6.00	0.75 <sup>n</sup>	0.46 <sup>o</sup>	0.65	8	31.91	37.16 <sup>z</sup>	49.54
Climber Trainee (0-6 Months)	17.68	6.00	0.56	0.34	0.48	8	25.06	27.32 <sup>z</sup>	36.42
Climber Trainee (7-12 Months)	20.17	6.00	0.63	0.39	0.54	8	27.73	31.16 <sup>z</sup>	41.55
Climber Trainee (13-18 Months)	21.42	6.00	0.67	0.41	0.58	8	29.08	33.09 <sup>z</sup>	44.13
Climber Trainee (19-24 Months) <sup>aa</sup>	22.62	6.00	0.71	0.44	0.61	8	30.38	34.95 <sup>z</sup>	46.60
Groundperson First 6 months	15.38	6.00	0.48	0.30	0.41	8	22.57	23.76 <sup>z</sup>	31.68
Groundperson After 6 months	16.51	6.00	0.52 <sup>p</sup>	0.32 <sup>q</sup>	0.44	8	23.79	25.51 <sup>z</sup>	34.01

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2019-1D

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** July 27, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** San Francisco, San Mateo, and Santa Clara Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime	
		Health and Welfare	Pension	Vacation	Holiday	Hours	Total Hourly Rate	Daily <sup>a</sup> 1 1/2X	Daily 2X
Climber	25.43	6.00	0.80 <sup>f</sup>	0.49 <sup>s</sup>	0.68	8	33.40	39.29 <sup>z</sup>	52.39
Climber Trainee (0-6 Months)	18.69	6.00	0.59	0.36	0.50	8	26.14	28.88 <sup>z</sup>	38.50
Climber Trainee (7-12 Months)	21.08	6.00	0.66	0.41	0.57	8	28.72	32.57 <sup>z</sup>	43.42
Climber Trainee (13-18 Months)	22.73	6.00	0.71	0.44	0.61	8	30.49	35.12 <sup>z</sup>	46.82
Climber Trainee (19-24 Months) <sup>aa</sup>	23.97	6.00	0.75	0.46	0.65	8	31.83	37.03 <sup>z</sup>	49.38
Groundperson First 6 months	16.31	6.00	0.51	0.31	0.44	8	23.57	25.20 <sup>z</sup>	33.60
Groundperson After 6 months	17.44	6.00	0.55 <sup>t</sup>	0.34 <sup>u</sup>	0.47	8	24.80	26.94 <sup>z</sup>	35.93

**DETERMINATION:** C-TT-2019-1E

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** July 27, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774

**LOCALITY:** Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

Climber	25.85	6.00	0.81 <sup>v</sup>	0.50 <sup>w</sup>	0.70	8	33.86	39.94 <sup>z</sup>	53.25
Climber Trainee (0-6 Months)	19.00	6.00	0.60	0.37	0.51	8	26.48	29.36 <sup>z</sup>	39.14
Climber Trainee (7-12 Months)	21.72	6.00	0.68	0.42	0.58	8	29.40	33.56 <sup>z</sup>	44.74
Climber Trainee (13-18 Months)	23.12	6.00	0.73	0.44	0.62	8	30.91	35.72 <sup>z</sup>	47.63
Climber Trainee (19-24 Months) <sup>aa</sup>	24.41	6.00	0.77	0.47	0.66	8	32.31	37.71 <sup>z</sup>	50.28
Groundperson First 6 months	16.59	6.00	0.52	0.32	0.45	8	23.88	25.63 <sup>z</sup>	34.18
Groundperson After 6 months	17.77	6.00	0.56 <sup>x</sup>	0.34 <sup>y</sup>	0.48	8	25.15	27.45 <sup>z</sup>	36.61

## Not an apprenticeable craft.

<sup>a</sup> Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather. Employer payments are not included in overtime, overtime is calculated by multiplying the Basic Hourly Rate (plus an amount equivalent to 3% of the Basic Hourly Rate) by the applicable overtime multiplier.

<sup>b</sup> \$0.78 after 3 years of service; \$0.79 after 10 years.

<sup>c</sup> \$0.94 after 3 years of service; \$1.41 after 10 years.

<sup>d</sup> \$0.53 after 3 years of service; \$0.54 after 10 years.

<sup>e</sup> \$0.64 after 3 years of service; \$0.97 after 10 years.

<sup>f</sup> \$0.79 after 3 years of service; \$0.80 after 10 years.

<sup>g</sup> \$0.95 after 3 years of service; \$1.43 after 10 years.

<sup>h</sup> \$0.54 after 3 years of service; \$0.55 after 10 years.

<sup>i</sup> \$0.65 after 3 years of service; \$0.97 after 10 years.

<sup>j</sup> \$0.79 after 3 years of service; \$0.81 after 10 years.

<sup>k</sup> \$0.96 after 3 years of service; \$1.43 after 10 years.

<sup>l</sup> \$0.55 after 3 years of service; \$0.56 after 10 years.

<sup>m</sup> \$0.66 after 3 years of service; \$0.98 after 10 years.

<sup>n</sup> \$0.77 after 3 years of service; \$0.78 after 10 years.

<sup>o</sup> \$0.93 after 3 years of service; \$1.39 after 10 years.

<sup>p</sup> \$0.53 after 3 years of service; \$0.54 after 10 years.

<sup>q</sup> \$0.64 after 3 years of service; \$0.95 after 10 years.

<sup>r</sup> \$0.81 after 3 years of service; \$0.83 after 10 years.

<sup>s</sup> \$0.98 after 3 years of service; \$1.47 after 10 years.

<sup>t</sup> \$0.56 after 3 years of service; \$0.57 after 10 years.

<sup>u</sup> \$0.67 after 3 years of service; \$1.01 after 10 years.

<sup>v</sup> \$0.83 after 3 years of service; \$0.84 after 10 years.

<sup>w</sup> \$0.99 after 3 years of service; \$1.49 after 10 years.

<sup>x</sup> \$0.57 after 3 years of service; \$0.58 after 10 years.

<sup>y</sup> \$0.68 after 3 years of service; \$1.03 after 10 years.

<sup>z</sup> Rate also applies to holidays.

<sup>aa</sup> After 6 months at the Climber Trainee (19-24 Months) rate, the Trainee shall be promoted to the Climber rate of pay.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



- 
- <sup>aa</sup> Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.
  - <sup>bb</sup> Rates apply to work in excess of 12 hours in a day.
  - <sup>cc</sup> \$2.42 after 7 years of service at this level.
  - <sup>dd</sup> \$1.48 after 8 years at this level.
  - <sup>ee</sup> \$2.28 after 10 years of service at this level.
  - <sup>ff</sup> \$0.80 after 1 year; \$1.04 after 2 years; \$1.29 after 10 years at this level.

- <sup>gg</sup> \$0.89 after 1 year at this level.
- <sup>hh</sup> Progression from one step to another will begin upon completion of a minimum of 12 months of service.
- <sup>ii</sup> Rates apply to the first 4 daily overtime hours in the regular workweek and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.
- <sup>jj</sup> \$1.11 after 2 years of service with the company; \$1.44 after 10 years of service with the company
- <sup>kk</sup> \$1.17 after 2 years of service with the company; \$1.51 after 10 years of service.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603  
San Francisco, CA 94142-0603



PREDETERMINED INCREASES FOR  
TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE) (C-TT-2019-1D)  
CLIMBER, CLIMBER TRAINEE AND GROUNDPERSON

IN ALL LOCALITIES WITHIN SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES  
(REF: 61-1245-12)

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **March 4, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

Determination C-TT-2019-1D is currently in effect and expires on July 27, 2019\*\*.

**Climber**

**Effective July 28, 2019**, there will be an increase of \$0.55 allocated as follows: \$0.51 to Basic Hourly Rate, \$0.01 to Pension, \$0.01 to Vacation and \$0.02 to Holiday.

Climber after 3 years of service, \$0.57 allocated as follows: \$0.51 to Basic Hourly Rate, \$0.02 to Pension, \$0.02 to Vacation and \$0.02 to Holiday

Climber after 10 years of service, \$0.57 allocated as follows: \$0.51 to Basic Hourly Rate, \$0.01 to Pension, \$0.03 to Vacation and \$0.02 to Holiday

**CLIMBER TRAINEE (0-6 Months):**

**Effective July 28, 2019**, there will be an increase of \$0.40 allocated as follows: \$0.37 to Basic Hourly Rate, \$0.01 to Pension, \$0.01 to Vacation and \$0.01 to Holiday

**CLIMBER TRAINEE (7-12 Months):**

**Effective July 28, 2019**, there will be an increase of \$0.44 allocated as follows: \$0.42 to Basic Hourly Rate, \$0.01 to Pension and \$0.01 to Holiday

**CLIMBER TRAINEE (13-18 Months):**

**Effective July 28, 2019**, there will be an increase of \$0.49 allocated as follows: \$0.45 to Basic Hourly Rate, \$0.02 to Pension, \$0.01 to Vacation and \$0.01 to Holiday

**CLIMBER TRAINEE (19-24 Months):**

**Effective July 28, 2019**, there will be an increase of \$0.52 allocated as follows: \$0.48 to Basic Hourly Rate, \$0.02 to Pension, \$0.01 to Vacation and \$0.01 to Holiday

(Continued)

**GROUNDPERSON: First 6 months**

**Effective July 28, 2019**, there will be an increase of \$0.36 allocated as follows: \$0.33 to Basic Hourly Rate, \$0.01 to Pension, \$0.01 to Vacation and \$0.01 to Holiday.

**GROUNDPERSON: After 6 months**

**Effective July 28, 2019**, there will be an increase of \$0.38 allocated as follows: \$0.36 to Basic Hourly Rate, \$0.01 to Pension and \$0.01 to Holiday

Groundsperson after 3 years of service, \$0.39 allocated as follows: \$0.36 to Basic Hourly Rate, \$0.01 to Pension, \$0.01 to Vacation and \$0.01 to Holiday

Groundsperson after 10 years of service, \$0.40 allocated as follows: \$0.36 to Basic Hourly Rate, \$0.01 to Pension, \$0.02 to Vacation and \$0.01 to Holiday

There will be no further increases applicable to this determination.